



Tweeters Bar & Grill - Host/Busser

HOST INFORMATION

Company Description:

Tweeter's Bar & Grill is a full service restaurant located in beautiful Okoboji, Iowa. Okoboji is the most popular summer vacation destination in the state of Iowa. Tweeter's offers an extensive menu which appeals to guests of all ages. We employ students from both the US and abroad. Tweeter's has been host to J1 international students for over 10 years. As a major resort community, many other employers also host US and J1 students. This is a wonderful community for young adults to meet and make lifelong friends from around the world. Our summer season is May through September. Our community is host to many social events and activities. Among them are live music concerts, boating, bicycling, public beaches, and many other outdoor adventures. The summer season has long warm sunny days with cool evenings. Outdoor camping and cooking is also popular.

Host Website: <http://www.tweetersokoboji.com>

Site of Activity: Tweeters Bar & Grill

Parent Account Name: Tweeters Bar & Grill

Host Address: 1027 Highway 71 S Okoboji , Iowa , 51355

Nearest Major City: Sioux Falls , South Dakota , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Excellent communication with guests. Find appropriate seating for the size of the group. Clear and clean the tables.

Typical Schedule:

All evenings 5:00pm-11:00pm, Weekend days 11:00am-4:30pm. Some weekday lunches may also be available.

Drug Test required: No

COMPENSATION

Hourly Wage: \$6

Eligible for Tips: Yes

Tip-out from all servers. Guaranteed minimum of \$12 per hour with wage and tips.

Estimated weekly wages including tips: \$400

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Host shifts are nightly, 5:00-11:00pm, and Saturday/Sunday 11:00am-3:00pm. Weekday host shifts 12:00-2:00pm.

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

No, exempt from paying overtime by law

Job-Specific Benefits:

All employees are offered a 25% discount on all food items. This discount is available to all employees during work and also on free time.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Carry plates, and inventory boxes.

Standing for entire shift

Handling cleaning chemicals

Job Training required: Yes

Length of job training:

two days

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Knowledge of table numbers, rotation of servers, communication with the customers.

Need to wear uniform: Yes

Uniform Policy:

Closed toe shoes, pants (black, khaki, or denim), clean showered and clean shaved. no facial piercings. Long hair tied back. Company logo shirt.

Cost of uniform: \$30

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Closed toe shoes, pants (black, khaki, or denim), clean showered and clean shaved. no facial piercings. Long hair tied back. Company logo shirt.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Holiday Events, Potlucks or Dinners, Shopping Trips, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Movie or Game Nights

Additional Details about Cultural Offerings:

Okoboji is host to beaches, music venues, campgrounds, walking/biking trails, boating, kayaking, nightclubs, concerts, dining, sports and the list goes on. The whole nature of our community is to have fun. Many of these features can be enjoyed throughout the week and at little or no expense.

Local Cultural Offering:

Outdoor concerts and movies, access to museums and art centers, all beaches, trails, and parks are free of charge. There are special and unique events each weekend with the public invited to attend. These events can be viewed at <http://www.vacationokooji.com>.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Two bedroom condo with full living room, kitchen with range and refrigerator, dining room and full bath with shower and tub. Deck and pool access Onsite laundry. Housing is for employees only.

Lease Agreement: No

Onsite Amenities:

WiFi: No

Description:

WiFi can be purchased for a small fee. Students in previous years purchase a short-term plan and share the cost.

Phone Service: Yes

Description:

Cell phone service is very reliable in Okoboji.

Kitchen facilities: Yes

Description:

Full kitchen with refrigerator and range with oven. Plates, flatware, pans and utensils provided.

Laundry facilities: Yes

Description:

Onsite laundry is available.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 1 - 3

Rooming Arrangement Description:

Rooms sleep 1-3 students. Each will have their own bed.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$100

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: Yes

Cost per Week: \$10

Description:

Electricity, water, sewer, and garbage.

Housing Deposit: Yes

Cost: \$300

Description:

Housing deposit \$300 plus first week rent \$100 for a total of \$400 is required upon arrival and prior to move in and receiving key. Deposit made in cash, with a receipt issued.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Housing must be clean, floors, bathrooms, sinks, toilets, shower, range, refrigerator, countertops, cabinets. All garbage and debris must be removed and placed into the dumpster. Any damage repaired.

Details About Deposit Refund:

Deposit and final payment will be issued prior to departure.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing to work is a 10-minute walk in a residential area.

ARRIVAL INFORMATION

Arrival Instructions:

Best method for airport arrival and travel to Okoboji.

Student will arrive in MSP airport.

Board bus terminal on site at the MSP airport where you will board the Jefferson Lines bus to Jackson, Minnesota. The bus tickets may be purchased day of departure. This will be a 3 hour bus ride.

Jefferson Lines Scheduled bus service is available through Jefferson Lines. Tickets are available at the Jefferson Lines ticket counter, as well as online at www.jeffersonlines.com. Buses pick up and drop off passengers at Terminal 1 in the Transit Center on Level 1 of the Silver Ramp. To pick up or drop off a Jefferson Lines passenger at the airport, you can park in the Red or Blue Ramp or use the Upper East Roadway where the hotel shuttles drop off passengers. Non-commercial vehicles are not allowed in the Ground Transport Center.

I will pick you up at the Jackson, Minnesota bus terminal and drive you to Okoboji. This is a 20 minute drive.

I will also drive students to the Social Security office.

Housing is within a short walking distance of work and leisure. Shopping and banking are also within walking distance. There are several options for transportation by vehicle including rideshare and taxi. Rides company specializes in transportation for work and shopping. RIDES (nwiarides.org).

Please send travel dates and flight details one week prior to departure. tweetersokoboji@yahoo.com 712.332.9421

Suggested Arrival Airport:

Minneapolis-St Paul International Airport, MSP, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

*Minneapolis St. Paul International Airport
4300 Glumack Drive
St Paul, Minnesota 55111
\$0 to \$25*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Upon arrival, student will be able to apply for Social Security card through an online application. Once that is complete, we will visit the Social Security office in person to finalize the application. The card is then received in the mail.

Nearest SSA Office: Spencer , Iowa , Less than 25 miles

Other:

Wage Payment Schedule:

Payroll is bi-weekly. Payroll is direct deposit. Students have the option to use a bank account or a paycard.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Good hygiene is required in the food service industry. Clean showered, deodorant, clean shaven, and clean uniform is required. Long hair must be pulled back and contained. Closed toe, non-slip shoes.

Second Job Availability: Yes, likely

Applicable Company Policies:

There is no smoking while at work. There is also no smoking in the housing. Limited cell phone use at work. Scheduling based on performance and availability. First job must take priority for scheduling.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library, Recreation, Beaches, Nightlife

In Town, Requires Transportation:

Shopping Mall

