



## Stop and Shop Supermarket at Edgartown 422 - Grocery Store Clerk

### HOST INFORMATION

**Company Description:**

**Martha's Vineyard is a picturesque island paradise with a lot of outdoor activities!** Our island is a short ferry boat ride off the coast of Massachusetts, and it is filled with beautiful beaches and trails, adorable downtown streets and lots of summer visitors and residents from around the world.

Growing from a single corner grocer to a chain of more than 375 stores throughout New England **Stop & Shop** has offered its customers the best selection, quality and value for more than 100 years.

Stop and Shop Supermarkets offer students a dynamic job with lots of customer interaction.

We rely on our students to help us have a successful season, and we will do our best to make sure everyone succeeds in our team driven workforce. We expect Stop and Shop to be your primary job.

**WE PROVIDE HOUSING FOR \$25/week!**

**Host Website:** <http://www.stopandshop.com>

**Site of Activity:** Stop and Shop Supermarket at Edgartown 422

**Parent Account Name:** Stop and Shop Supermarket Corporate

**Host Address:** 225 Upper Main Street Edgartown , Massachusetts , 02539

**Nearest Major City:** Boston , Massachusetts , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

Grocery Clerks may work in several jobs at the grocery store. Job areas may include: cashier, deli, produce, bakery, meat, seafood, stocking shelves, cleaning, parking lot control.

Upon arriving to work for Stop and Shop Supermarkets, you will be placed in a department that has the biggest need at that point.

Students must be flexible with their placements and speak with their manager if they have any concerns.

Duties may include:

Completing sales transactions, entering sales in cash register, taking money, counting out correct change, packing items in bags for customers.

Handling all types of food,

Greeting customers and providing excellent customer service

Stocking shelves and inventory of items

Using powered equipment such as Deli Slicers, Bakeshop ovens and Trash Compactors

Maintaining cleaning in all areas including stockrooms, coolers, freezers, floors and checkout areas

Collecting shopping carts from parking lot and bringing them to the store front

Communication with supervisors and managers regarding customer concerns, accidents and potential safety hazards

Participate in training and attend orientation classes

Perform all duties in a safe manor and follow all company policies

Employees may be asked to move to different departments around the store or take on different job assignments as needed

Some heavy lifting may be required as well as some handling cash

Some positions require standing for long periods of time

**Typical Schedule:**

Schedule could range from 7am-4pm or 3pm - Midnight or any range in between 7am and Midnight. Saturday and Sunday are also required.

**Seasonal changes to job duties or available hours:** Yes

May, June and September weekly hours will be less. Weekly hours will be highest in July and August.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$20

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$640

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

Early arriving students in May and June and also later departing students in September may receive less hours. Peak hours are July and August.

**Average number of hours per week reached by last year's seasonal employees:** 32

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

After 30 days of employment a 5% discount is provided to all employees.

## JOB REQUIREMENTS

**English Level required:**



**Upper-Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 25lbs/11kgs

**Description:**

Participants may be required to lift, push, pull up 25lbs or more depending on the job.

*Standing for entire shift*  
*Handling cleaning chemicals*

**Job Training required:** Yes

*Length of job training:*  
*Depending on specific job assignment up to 40 hours of training,*

*Hours per week during training period:* 20

*Different wage during training period:* No

*Start on specific day of the week:* No

*Training requirements:*  
*Company provided training both computer based as well as hands on training.*

**Need to wear uniform:** Yes

*Uniform Policy:*  
*Participants must adhere to dress code policy wearing company provided uniforms.*

*Cost of uniform:* \$0

*Uniform laundry:* Participant responsibility

**Dress Code:** Yes

*Description:*  
*Employee must wear company issued uniform, long pants, close toed shoes. No yoga pants, sweat pants, shorts or spandex. Jewelry must be reasonable and not present a health or safety hazard. Facial piercings and visible body piercing are discouraged with the exception of reasonable earrings.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties*

**Additional Details about Cultural Offerings:**

*Martha's Vineyard has many beautiful beaches, bike paths and trails to enjoy. There are small stores and antique shops through out the island. You can take a 10 minute Ferry ride to beautiful Chappaquiddick island and take the Ferry to Hyannis and the rest of the Cape as well.*

**Local Cultural Offering:**

*Community center welcome parties in local areas as well as bus tours of local sites.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

**Employer-owned or employer-arranged housing description:**

*Stop and Shop housing includes bed, sheets, towels and an initial set up of toilet paper and paper towels. There is a minimum of 2 beds per room. There is a common area in each house where you socialize with other students. Each house will have a workable kitchen with refrigerator. Each bedroom will have its own separate locks. Cable Television and Internet are available. You may be charged for those services.*

**Lease Agreement:** Yes

**Onsite Amenities:**

*WiFi: Yes*

*Description:*

*WiFi will be provided by the local Cable provider. The cost will be split among associates staying in the house.*

*Phone Service: Yes*

*Description:*

*All store locations have landlines that participants will be able to use. Most company housing as well as most locations on Cape Cod have reliable cellular service.*

*Kitchen facilities: Yes*

*Description:*

*Kitchen facilities are furnished with a refrigerator, microwave, stove, utensils, dishes and some pots and pans to help prepare food.*

*Laundry facilities: Yes*

*Description:*

*Most locations have laundry facilities on site or near by.*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 4*

*Suggested Occupancy Per Room: 2 - 4*

*Rooming Arrangement Description:*

*Although we can not guarantee that we will be able to house you with the students you are traveling with every effort will be made to room you with friends.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$25*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: Yes*

*Cost per Week: \$10*

*Description:*

*Students may have to pay for Cable TV and the Internet.*

*Housing Deposit: Yes*

*Cost: \$200*

*Description:*

*Deposits will be paid the store manager when a student receives the key to his/her room and signs the Housing Agreement.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*The store will refund the student's deposit prior to returning to the US. A manager will inspect the house prior to issuing the refund. The refund may be reduced if there is found to be any damage to the house.*

*Details About Deposit Refund:*

*Refunds in Cash when turning in the key to the house. Damages to the house will reduce the refund.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Greater than 45 minutes*

*Description: Most housing is within a 3 to 5 mile range of the store.*

*Biking*

*Estimated commute time: 30 to 45 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: Yes*

*Bicycles are available to rent: No*

*Estimated cost: \$*

*Description: Bikes are the preferred method of transportation.*

*Local Bus, Subway or Train*

*Estimated commute time: 15 to 30 minutes*

*Estimated cost: \$3*

*Total: No Per Day: Yes*

*Description: Local buses run throughout the island.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

*Arrival times to your employment site should be between the hours of 8am and 6pm Monday through Saturday. The best option for your travel to Cape Cod, Massachusetts is flying into Boston International Airport (BOS) which offers more flight options and is typically more affordable for students. Boston Logan International Airport (BOS) We recommend that students fly into Boston Logan International Airport (BOS) and take a bus to Hyannis, Massachusetts (approximate travel time 1.5 hours). The cost of a one-way bus from Boston will be about \$25.00. The Plymouth & Brockton bus service provides transportation from Boston Logan Airport to Hyannis and Provincetown Massachusetts. (P&B Bus website is [www.p-b.com](http://www.p-b.com))*

*Peter Pan Bus also provides transportation from Boston to Cape Cod with approximate cost of \$25.00 one way. Peter Pan Bus website is*

*[www.Peterpanbus.com](http://www.Peterpanbus.com)*

*Once arriving in Hyannis participants will need to take a ferry to the Vineyard. Both Steamship Authority and Hi Line Cruises go to the Island. Hi Line Cruises is a fast ferry: It is roughly \$30 one way to the Island. Steamship Authority is a little less but it will take you a little longer to get there. Once on the Island take the Vineyard Transit Bus to the store.*

*[www.steamshipauthority.com](http://www.steamshipauthority.com)*

*[www.hylinecruises.com](http://www.hylinecruises.com)*

*[www.vineyardtransit.com](http://www.vineyardtransit.com)*

### **Suggested Arrival Airport:**

*Boston Logan International Airport, BOS, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$25 to \$50**

### **If arriving after regular hours:**

#### **Suggested After-Hours Accommodation:**

*Red Roof Inn*

*920 Broadway*

*Saugus, Massachusetts 01906*

*[https://www.reservations.com/hotel/red-roof-plus-boston-logan?](https://www.reservations.com/hotel/red-roof-plus-boston-logan?rmcid=tophotels&utm_source=googleads&gclid=Cj0KCQjwzozsBRCNARIsAEM9kBNqtFtpT57IAwwY984kpbFYtBgIJNjKbTtGbji9QVhrnAROIU7yDcMgaAuqPEALw_wcB)*

*[rmcid=tophotels&utm\\_source=googleads&gclid=Cj0KCQjwzozsBRCNARIsAEM9kBNqtFtpT57IAwwY984kpbFYtBgIJNjKbTtGbji9QVhrnAROIU7yDcMgaAuqPEALw\\_wcB](https://www.reservations.com/hotel/red-roof-plus-boston-logan?rmcid=tophotels&utm_source=googleads&gclid=Cj0KCQjwzozsBRCNARIsAEM9kBNqtFtpT57IAwwY984kpbFYtBgIJNjKbTtGbji9QVhrnAROIU7yDcMgaAuqPEALw_wcB)*

*(781) 941-1400*

*\$100 to \$150*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

*Please come prepared with enough money for 3 weeks (\$750-\$1000) to ensure a successful start to your program. Students who wait until summer to find housing will have no luck and may face cancellation from the program.*

**Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: No*

*Details about how to apply for Social Security Number:*

*Participants can fill out an application provided by the store within the first 7 days of arrival. Participants will be provided Social Security office hours of operation and bus schedule for transportation to the Social Security office.*

*Nearest SSA Office: East Falmouth , Massachusetts , Over 50 miles*

**Other:**

*Wage Payment Schedule:*

*Participants will be paid weekly via paper paycheck or they may set up Direct Deposit.*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: No*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*Participants must be well groomed, hair should be neat, clean and combed. Associates handling open foods must wear hair restraints and gloves. Hands and nails must be kept clean at all times.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*Participants will have all policies and procedures reviewed with them prior to starting their job.*

***Students hired before Memorial Day (5/27/2024) will be covered by the governing collective bargaining agreement and will be required to pay Union Dues and Initiation Fees of \$20.60 weekly after 30 days of employment. Students hired on or after Memorial Day (5/27/2024) will have dues and initiation fees of \$20.60 deducted weekly after 90 days of employment.***

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Bank, Restaurants*

***Walking Distance from Housing:***

*Food Market, Restaurants*

***In Town, Requires Transportation:***

*Shopping Mall, Post Office, Bank, Fitness Center, Internet Cafe, Public Library*