



## Splash Zone Water Park - Lifeguard

### HOST INFORMATION

**Company Description:**

*Splash Zone Water Park is a thrilling, action-packed family-oriented water park, located in the center of the Wildwood Boardwalk. We are a family owned business that seeks hardworking students who enjoy working together as a team, in an active and fun environment. Working at Splashzone will be an amazing experience this summer!*

*We have weekly team-building events where you will build relationships with your fellow team members we're sure these memories will last a lifetime! We look forward to a great season!*

**Host Website:** <https://www.splashzonewaterpark.com/>

**Site of Activity:** Splash Zone Water Park

**Parent Account Name:** Splash Zone Water Park

**Host Address:** 3500 Boardwalk , PO Box 1649 , Wildwood , New Jersey , 08260

**Nearest Major City:** Philadelphia , Pennsylvania , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Duties and Responsibilities include the following: \*Constantly monitor and regulate the behavior of patrons and co-workers in the swimming area to prevent unsafe activities and accidents. \*Warn patrons of safety hazards and enforce pool and water slide rules and regulations in a positive and courteous manner. \*Effectively respond to emergencies, rescue swimmers, administer first aid (including spinal injury management), and perform all other duties to meet lifeguard training requirements, including cardiopulmonary resuscitation (CPR). \*Assist guests in and out of water attractions. \*Prepared pool area for opening and closing each day. \* Keep all aquatic facilities clean including deck and picking up trash. \*Keep supervisor/ manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages, and potential safety hazards. \*Attend team meetings and participate in all additional training courses. \*Perform all duties in a safe manner. \*Employees may be asked to move to different locations or job assignments within the property, as needed. Other duties may be assigned. English is critical, both in speaking and comprehension. \*Must meet minimum swimming requirements for life guarding certification classes which includes swimming 50 yards in swimming pool. \*Must complete NASCO lifeguard training program and pass CPR knowledge Exam. (test includes multiple choice and true/false questions) \*Specific vision abilities required by this job including close vision, distance vision, peripheral vision, depth perception, ability to distinguish colors, and the ability to adjust focus. \*Must pass a mandatory pre-employment drug screen upon arrival. \*Must have strong communication skills, a friendly, positive attitude and be dedicated to customer service. \*Must be able to work individually or on a team. \*Must be flexible and able to work where they are needed. \*Must have the ability to write routine reports and correspondence in English. \*Must have the ability to understand and respond to verbal instructions given in the English language. \*Lifeguards serve as a representative of our company and must display courtesy, respect, tact and discretion in all interactions with other employees, management, owners, guests, and members of the local community. We depend on our students to all work until the park closes. Must be*

able to work until LABOR DAY. If there is a chance you will not be able to work until this date DO NOT APPLY FOR THIS JOB.

**Typical Schedule:**

Your Responsibility to Splashzone is your first priority. Second Jobs will be approved if they do not inhibit your availability to work at Splash Zone and must begin after we close the park.

**Seasonal changes to job duties or available hours:** Yes

More hours working other jobs within Splash Zone may be available. You can speak with your Splash Zone Manager for more information.

**Drug Test required:** Yes

## COMPENSATION

**Hourly Wage:** \$15.13

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$454.4

**Bonus:** Yes

Retention bonus: TEAM MEMBER must work until Labor Day, September 2 2024 and work for a minimum of 250 hours. The amount is dependent upon the overall performance of the waterpark and the team member.

\* All figures above are pre-tax

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 45

**Potential fluctuation in hours per week:**

Weather and park attendance are two factors that can affect hours.

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:**

No, exempt from paying overtime by law

## JOB REQUIREMENTS

**English Level required:**



**Advanced**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Swimming

Description:

English is critical, both in speaking and comprehension. \*Must meet minimum swimming requirements for lifeguarding certification classes which includes swimming 50 yards in swimming pool.

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Students will be asked to assist with park setup/clean up. It will entail cleaning, heavy lifting and moving of the park furniture and equipment under the manager's guidance. Students must also be able to lift persons out of the pool.

Standing for entire shift

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

Lifeguards will often stand for many hours of the day for most positions. Often the lifeguard is in the sun, or outside in in climate weather. It could be hot or cold, so guards must be in good physical condition. Although the work place and the job is fun, it is a serious job. Guards must be vigilant for the safety of guests. There is a chance that the park will be closed due to in climate weather. Often this time is used for additional training. Guards are paid for training, but if the park closes all day, students are not paid for hours not worked.

**Job Training required:** Yes

Length of job training:

Varies. On Going

Hours per week during training period: 30

Different wage during training period: Yes

Training wage description:

Same as pay.

Start on specific day of the week: No

Training requirements:

English is critical, both in speaking and comprehension. \*Must meet minimum swimming requirements for lifeguarding certification classes which includes swimming 50 yards in swimming pool. \*Must complete NASCO lifeguard training program and pass CPR knowledge Exam. (test includes multiple-choice and true/false questions) \*Specific vision abilities required by this job including close vision, distance vision, peripheral vision, depth perception, ability to distinguish colors, and the ability to adjust focus. \*Must pass a mandatory pre-employment drug screen upon arrival. \*Must have strong communication skills, a friendly, positive attitude and be dedicated to customer service. \*Must be able to work individually or on a team.

**Need to wear uniform:** Yes

*Uniform Policy:*

*Students will be issued safety equipment including: T-shirt, long sleeve shirt, bathing suit bottoms, visor/hat, water bottle, sunglasses, lanyard, and whistle. Students have options to purchase a sweatshirt at an additional cost. (students cannot wear their own sweatshirts at work.*

*Cost of uniform:* \$30

*Uniform laundry:* Participant responsibility

**Dress Code:** Yes

*Description:*

*No facial piercings, and no hoop earrings. Students must come prepared every day with their safety equipment.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Company Parties, Holiday Events, Potlucks or Dinners, Sporting Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

**Additional Details about Cultural Offerings:**

*We do weekly events with staff. You will feel like part of a family very quickly. Please refer to Splash Zone Family Page on Facebook.*

**Local Cultural Offering:**

*Wildwood is an awesome place to visit in the summertime! We have free beaches, beautiful boardwalk and tons of fun events happening all summer long,*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

*"Housing of international students in the Wildwoods during the summer season can be extremely difficult to obtain. As Part of the summer work experience, Splash Zone has been able to reserve housing accommodations for its international staff at 228 W Magnolia Ave Wildwood, NJ 08260. This location is a 5-10 minute walk from Splash Zone and close to the beach and boardwalk. Accommodations begin on June 19 (earlier check-in is not available) and rent will begin on that date regardless of actual arrival date. Weekly rent of \$185.00 shall be directly withdrawn by our biweekly payroll system. All international team members must work until September 4th. Working at Splash Zone is a condition for remaining in the house. A team member may elect to stay in the house any date after September 4 up to September 17 by so indicating in the employment agreement. The payroll department shall adjust payroll withholding to accommodate that request. Any request to remain in the house after September 17 must be made directly with the landlord. The landlord requires a security deposit of \$125 which is due at check-in and payable directly to the landlord (Cash or Venmo). This deposit can also be pre-paid prior to arriving. This deposit is to cover any damages to the room or property. The security deposit will be refunded by the landlord when the students check out if no damage is found. We strongly recommend that all international staff bring with them sufficient funds to pay for daily living expenses until receipt of their first paycheck (approximately 3 weeks after arrival). Information concerning housing details, including room requests, can be found on the landlord's website [www.228home.com](http://www.228home.com).*

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

High-Speed Internet is available and included.

Phone Service: Yes

Description:

Cell service is great in that location.

Kitchen facilities: Yes

Description:

The kitchen is shared and has all amenities in it for free use. Please be mindful of others and clean up after you're finished.

Laundry facilities: Yes

Description:

The plan is to have a coin-operated machine on site. If not, there is a laundromat 2 blocks away from the location.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 3

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 3 - 4

Rooming Arrangement Description:

Some rooms are co-ed. You can request to be in the same room as friends, however, this is not guaranteed. The landlords are very accommodating and will try their best to make everyone happy with their rooms. You can go to the website: [www.228home.com](http://www.228home.com) to pre-check in and submit your requests.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$185

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$125

Description:

The landlord requires a security deposit of \$125 which is due at check-in and payable directly to the landlord (Cash or Venmo). This deposit can also be pre-paid prior to arriving.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

This deposit is to cover any damages to the room or property. The security deposit will be refunded by the landlord when the students check out if no damage is found.

Details About Deposit Refund:

Upon Check-Out via cash or Venmo.

**Transportation to Worksite:**

### *Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: 4 blocks away from worksite*

### *Biking*

*Estimated commute time: Under 15 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: Yes*

*Bicycles are available to rent: No*

*Estimated cost: \$*

*Description: Many students purchase bikes for the season from multiple suppliers.*

## ARRIVAL INFORMATION

### ***Arrival Instructions:***

*Students must arrive on a specific, pre-determined arrival day for a two-day training class. There are two training dates, and students should coordinate their travel to arrive early enough to find housing and be ready to start training class on time. If a student arrives late, he/she will have to wait (not work) until the next class. Please note: students who don't think they can work until September 4 should not apply. It is critical that students work until Labor Day.*

*From JFK take the Air Tran from inside your terminal to Jamaica Station. Take the E train (the subway) to 42nd Street/8th Avenue. Walk to the NY Port Authority at 625 8th Avenue. Find NJ Transit Bus to 319 to Atlantic City/Cape May which stops in Wildwood. From Philadelphia, take airport train to Market East, walk to Greyhound bus station at 10th Street/Filbert St. Take bus 551 towards Atlantic City, change to bus 319 towards Wildwood. Alternate route: take bus 313 towards Cape May and get off in Wildwood. Cheap Motel to stay in while looking for housing: Arlington Motel (325 Magnolia Ave, Wildwood, NJ)*

### ***Suggested Arrival Airport:***

*JFK International Airport, JFK, Over 50 miles*

***Estimated cost of transportation to worksite from suggested airports: \$25 to \$50***

### ***If arriving after regular hours:***

### ***Suggested After-Hours Accommodation:***

*AAE Knight's Inn  
139-09 89th Ave  
Jamaica, New York 11435  
\$25 to \$50*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

*Lifeguards must complete an online course prior to coming to in-person class.*

**Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: No*

*Details about how to apply for Social Security Number:*

*I will provide you with the paperwork to fill out but you will be required to go to the Social Security office which is a short bus ride away from Wildwood. It is possible we can help with transportation but it is not promised.*

*Nearest SSA Office: Rio Grande , New Jersey , Less than 10 miles*

**Other:**

*Wage Payment Schedule:*

*Students will be paid bi-weekly by check.*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: No*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*Details will be provided in the Splash Zone handbook upon hiring.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*We require all of our students to all work until the park closes (Labor Day). Must be able to work until Labor Day. If there is a chance you will not be able to work until this date DO NOT APPLY FOR THIS JOB.*

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*