



## Snapperz Grill and Steam Bar - Kitchen Employee

### HOST INFORMATION

**Company Description:**

**Welcome to Snapperz!**

*If you are looking for a beautiful place to live and work, Emerald Isle and Snapperz has it all! All we ask is for you to be on time, do your job with energy and passion, and know that having FUN is a requirement! Join us for the BEST 4 months of your life! We offer amazing food and outstanding service to our customers. We train you to do your job and are always there to offer a helping hand. At Snapperz everyone is treated like family!*

*Our daytime temperature averages 90 degrees and 71 degrees at night.*

**EMERALD ISLE**

*Emerald Isle is one of the beach communities that make up the Crystal Coast, part of North Carolina's Southern Outer Banks. Its pristine shoreline stretches for 12 miles with the Atlantic Ocean to the south and Bogue Sound to the north. Emerald Isle's small-town appeal, plentiful beach activities and incredible coastal cuisine has made it one of the North Carolina's top beach destinations. Emerald Isle was voted #2 in US for the best beach town in 2023.*

*Spend the day on our beautiful beach, then spend a night out on the town with your friends.*

*Emerald Isle offers plenty of shops and unique experiences.*

*Get annoyed by the sand? Visit the Salty Pirate, Emerald Isle's water-park.*

*When you want to explore the outdoors, visit one of our many parks.*

*Take a hike through Emerald Isle Woods Park or go on a bike ride on our bike path.*

*The possibilities are endless at Snapperz of Emerald Isle!. We want you to have a nice time, because here Nice Matters!*

**Host Website:** <http://www.snapperzfamilyrestaurants.com>

**Site of Activity:** Snapperz Grill and Steam Bar

**Parent Account Name:** Snapperz Grill and Steam Bar

**Host Address:** 8106 Emerald Drive Emerald Isle , North Carolina , 28594

**Nearest Major City:** Greenville , North Carolina , Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Job duties include:*

1. Washing Dishes
2. Prepping food
3. Unloading trucks
4. Sweeping/mopping
5. Outside grounds maintenance
6. Bagging and disposing trash
7. Some cook line work may be needed.
8. Any other duties asked by management.

*\*\*Employees may cross-train to learn new stations. Working on the cook line may result in a pay increase based on performance\*\**

**Typical Schedule:**

*Our schedule runs Monday through Sunday. Times will vary depending on staffing needs.*

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$14

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$650

**Bonus:** Yes

*End Of Season bonus based on performance.*

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 38

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 55

**Potential fluctuation in hours per week:**

*Hours vary based on weather. In the event of a major storm hours will adjust based on weather conditions. Our peak weeks are June - August*

**Average number of hours per week reached by last year's seasonal employees:** 45

**Overtime Policy:**

*Yes, paid after 40 hours*

**Job-Specific Benefits:**

*Employee Discount 50% (some restrictions apply) Double Shift meal discount 100% (some restrictions apply)*

## JOB REQUIREMENTS

**English Level required:**



**Upper-Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Standing for entire shift*

*Handling cleaning chemicals*

**Need to wear uniform:** No

**Dress Code:** Yes

*Description:*

*Employees should wear black or dark colored T-shirts. Pants or shorts are allowed. No sleeveless shirts. Non-slip shoes required. No jewelry allowed.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Potlucks or Dinners, Shopping Trips, Movie or Game Nights, Holiday Events, Company Parties, Sporting Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

**Additional Details about Cultural Offerings:**

*At Snapperz we promote team building and partnerships. Our employees like to get together and hang out on days off. We also celebrate the holidays at Snapperz with decorations. We strive to do two company parties during the summer.*

**Local Cultural Offering:**

*There is alot to see in do in Emerald Isle. Live music is everywhere! We have great national parks, aquariums, and of course the beach. Participants can sign up for Chamber events as well as the local college for student offerings.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

*The Host home is located at: 243 River Reach Drive Swansboro, NC 28584 Each bedroom will have a TV, (2) twin beds, nightstands, and a closet to store personal belongings. Additional storage is available. Students will be given full kitchen access and use of laundry facilities. The home offers 1GB high speed internet, computer and printer access, and full security alarm.*

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

1 GB High Speed Internet

Phone Service: Yes

Description:

Landline phones are available at work. Host will allow personal phone to be used in an emergency

Kitchen facilities: Yes

Description:

Full kitchen access is allowed. Students must clean kitchen and wash dishes after use. Students must provide their own food.

Laundry facilities: Yes

Description:

Washer and Dryer provided. \*\*\* Students must use their own personal laundry detergent and dryer sheets\*\*\*

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Participants will be given keys to rooms when they arrive. If they will be assigned a room when they arrive. If They would like to switch rooms that will be allowed if both parties agree.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$50

Housing Cost Deducted from Paychecks: No

Description:

Once they cash their check participants must pay for housing on Saturday.

Utilities Costs: No

Housing Deposit: No

**Transportation to Worksite:**

Employer-Provided Transportation

Estimated commute time: Under 15 minutes

Employer-Provided Transportation is free of charge

Description: As needed for work When available for personal travel.

Other

Estimated commute time: Under 15 minutes

*Estimated cost: \$40*

*Total: No Per Day: Yes*

*Description: Uber*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

***There are two options for your travel to Emerald Isle, North Carolina. We suggest flying into Raleigh/Durham International Airport (RDU) or Albert J. Ellis (OAJ). Raleigh/Durham Airport (RDU) offers more flight options and can be more affordable for students. Albert J Ellis Airport (OAJ) is closer to Emerald Isle.***

#### **1. Albert J Ellis Airport (OAJ)**

*30 minutes from Emerald Isle*

***\*\*Employer will pick you up\*\****

#### **2. Raleigh/Durham International Airport**

*3 hours from Emerald Isle*

***\*\*Employer Will pick you up if during regular hours\*\****

*Participants MUST email 2-weeks in advance of arrival to (mike@snapperzfamilyrestaurants.com ) to the United States. Details about a scheduled pickup will be communicated to the students prior to their departure.*

***Employer prefers that students arrive on Tuesdays or Wednesdays.***

***Upon Pickup, students will be taken to grocery store prior to going to host home.***

### **Suggested Arrival Airport:**

*Albert J Ellis Airport, OAJ, Less than 50 miles*

*Raleigh/Durham International Airport, RDU, Over 50 miles*

***Estimated cost of transportation to worksite from suggested airports: \$0 to \$25***

### **If arriving after regular hours:**

#### **Suggested After-Hours Accommodation:**

*La Quinta Inn & Suites by Wyndham Raleigh Durham Airport*

*1001 Hospitality Court*

*Morrisville , North Carolina 27560*

*<https://www.wyndhamhotels.com/laquinta/morrisville-north-carolina/la-quinta-raleigh-durham-intl-ap/overview>*

*+1-919-461-1771*

*\$75 to \$100*

## TRAINING AND ONBOARDING

***Pre-Arrival Onboarding: No***

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Employees will be taken to the local social security office after their arrival.

Nearest SSA Office: New Bern , North Carolina , Less than 50 miles

**Other:**

Wage Payment Schedule:

weekly paycheck

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: No

Grooming Requirements:

Employees are expected to: 1. Bathe daily and before work 2. Tattoos are allowed (no face tattoos) 3. No face piercings are allowed except for earrings 4. Hair should be well kept and neat 5. Facial hair must be trimmed and neat

Second Job Availability: Yes, likely

Applicable Company Policies:

**GENERAL JOB EXPECTATIONS**

Snapperz is a high paced job. We strive for a fun atmosphere. We expect employees to work together as a team. The job can be very hectic at times. We ask that employees stay busy and have a positive attitude.

**CELL PHONES**

Cell phones are not allowed while working. They should be kept out of site of our customers.

**SMOKING / VAPING**

Smoking or vaping is allowed in approved areas. Employees are expected to get permission before taking a smoke break.

\*\*Smoking is not allowed inside the host house. Smoking is allowed on the back deck.\*\*

**SCHEDULES**

1. Schedules are posted 1 week in advance

2. Requests off must be submitted prior to schedule posted

3. Schedules are available thru the TEAMWORK app. You will be given access on your first day.

**EMPLOYEE DISCOUNTS / DOUBLE SHIFT MEALS**

1. All employees receive a 50% discount (some restrictions apply) on meals on workdays or off days.

2. If an employee works 8 hours or more, they receive a 100% discount on their meal. (Some restrictions apply)

## COMMUNITY AMENITIES

***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*