



## Salt Wharf Restaurant and Bar - Restaurant Support Role - Busser, barback

### HOST INFORMATION

**Company Description:**

*Salt Wharf is a high end restaurant on the waterfront in Camden. We are in the middle of a fun and thriving marina and boating scene in a beautiful brand new facility. Camden is a lively seaside town and is one of the larger towns in mid-coast Maine. Nearby Rockland is also lively with lots going on. Both towns come alive in the summer with festivals and activities. Portland is nearest big city and is 90 miles away. SW employees are eligible for meal discounts at the restaurant. Come join us!*

**Host Website:** <http://www.saltwharf.com>

**Site of Activity:** Salt Wharf Restaurant and Bar

**Parent Account Name:** Salt Wharf

**Host Address:** 3 Wayfarer Drive Camden , Maine , 04843

**Nearest Major City:** Rockland , Maine , Less than 10 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Bussers and barbacks support the restaurant by doing pre-shift jobs such as cleaning the dining room, setting tables, polishing silverware, etc. During shift, they will fill water glasses, bus tables, reset tables, etc. Post shift they will clean dining room and reset tables for next day of service. Some support staff may evolve into a lead position.*

**Typical Schedule:**

*2 - 10 PM, Tuesday thru Saturday.*

**Seasonal changes to job duties or available hours:** Yes

*Lunch shift will start in July and may allow for an earlier shift than what's stated above. 5 days a week in June. July/August we will be open 6 days in the dining room and 7 days on the Roof*

**Drug Test required:** No

### COMPENSATION

**Hourly Wage:** \$14

**Eligible for Tips:** Yes

*We are a tip sharing restaurant, everyone is part of a team*

**Estimated weekly wages including tips:** \$800

**Bonus:** Yes

*End of season retention bonus may be available if participant stays through labor day 2023*

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 40

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 48

**Potential fluctuation in hours per week:**

*Weather sometimes plays a factor*

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:**

*Yes, paid after 40 hours*

**Job-Specific Benefits:**

*meal discounts are available.*

## JOB REQUIREMENTS

**English Level required:**



**Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 25lbs/11kgs*

*Description:*

*lifting trays and dishes and glasses*

*Standing for entire shift*

*Working outdoors*

**Job Training required:** Yes

*Length of job training:*

*2 days*

*Hours per week during training period: 1*

*Different wage during training period: Yes*

*Training wage description:*

*same as regular wage*

*Start on specific day of the week: No*

*Training requirements:*

*Trained to do the job by FOH manager over first couple of shifts*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Described in attached handbook. A Salt Wharf t shirt is all that's required and clean looking pants or shorts*

*Cost of uniform: \$25*

*Uniform laundry: Participant responsibility*

**Dress Code:** No

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

*Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Harborfront activities*

### **Additional Details about Cultural Offerings:**

*Mid Coast Maine has abundant activities going on in the summer. Enjoy local historical spots, Mt Battie State Park (walking distance from restaurant), harborfront activities (schooner rides, festivals, etc) and nearby town's activities (Rockland as example)*

### **Local Cultural Offering:**

*Mid Coast Maine has abundant activities going on in the summer. Enjoy local historical spots, Mt Battie State Park (walking distance from restaurant), harborfront activities (schooner rides, festivals, etc) and nearby town's activities (Rockland as example)*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

**Employer-owned or employer-arranged housing description:**

Former Inn called Ripples Inn in Rockland, Maine. Bedding and linens may be provided for a cost. Kitchen is fully equipped (microwave, refrigerator, utensils, etc)

**Lease Agreement:** No

**Onsite Amenities:**

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

Full kitchen shared by residents.

Laundry facilities: Yes

Description:

Washer and dryer onsite

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Building is co-ed, rooms are not.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$100

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

Will confirm prior to arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

*Undamaged bedroom and common areas from tenant.*

*Details About Deposit Refund:*

*Happy to collect deposit and refund via payroll deposit.*

**Transportation to Worksite:**

*Employer-Provided Transportation*

*Estimated commute time: Under 15 minutes*

*Employer-Provided Transportation is free of charge*

*Description: Rides will be provided if needed.*

## ARRIVAL INFORMATION

**Arrival Instructions:**

*Preferred arrival day of the week is on a Monday.*

*There are two options for your travel to Camden Maine.*

*First step is to get to Portland, Maine where employer will then arrange pickup. Employer suggests flying into Boston International Airport (BOS) which offers more flight options and is typically more affordable for students. 1) Boston Logan International Airport (BOS) We recommend that students fly into Boston Logan International Airport (BOS) and take a bus or train to Portland, Maine (approximate travel time 2-2.5 hours). The cost of a one-way bus or train ticket to Portland will be about \$30.00. The Concord Coach Bus (<https://concordcoachlines.com/>) and the Amtrak Train Downeaster (<http://amtrakdowneaster.com>) both arrive at the Portland Transportation Center. Students MUST email their arrival information to Chris Pierce at [chris@saltwharf.com](mailto:chris@saltwharf.com) at least 2 WEEKS prior to arrival to the United States. Details about a scheduled pickup will be communicated to the student prior to their departure. 2) Portland International Airport (PWM) Students also have the option to fly into Portland International Jetport (PWM) where the employer will be available to pick up students at the arrivals terminal. Details about a scheduled pickup will be communicated to the student prior to their departure.*

*Preferably, once in Portland, Maine one can continue to take a Concord bus to Rockland, Maine where housing is located. Please see (<https://concordcoachlines.com/>) for more information.*

**Suggested Arrival Airport:**

*Boston Logan, BOS, Over 50 miles*

*Portland International Jetport, PWM, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$25 to \$50**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

*Can arrive after hours*

*Can arrive after hours , Can arrive after hours*

*Can arrive after hours , Maine Can arrive after hours*

*Can arrive after hours*

*Can arrive after hours*

*\$0 to \$25*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

*Would request that participants onboard in Toast payroll before they arrive. There is an onboarding wizard they can follow.*

**Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: No*

*Details about how to apply for Social Security Number:*

*We will provide transportation to nearest office.*

*Nearest SSA Office: Rockland , Maine , Less than 25 miles*

**Other:**

*Wage Payment Schedule:*

*Weekly paychecks. Employees should have a bank account for direct deposit.*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*Hair must be neat or in a hat. Clean hands at all times and excellent hygiene.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*No cell phone use during shifts.*

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

*Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library*

**Walking Distance from Housing:**

*Food Market, Post Office, Bank, Restaurants, Internet Cafe*

**In Town, Requires Transportation:**

*Shopping Mall, Fitness Center*

