



Salt Wharf Restaurant and Bar - Culinary Team Prep/dish

HOST INFORMATION

Company Description:

Salt Wharf is a high end restaurant on the waterfront in Camden. We are in the middle of a fun and thriving marina and boating scene in a beautiful brand new facility. Camden is a lively seaside town and is one of the larger towns in mid-coast Maine. Nearby Rockland is also lively with lots going on. Both towns come alive in the summer with festivals and activities. Portland is nearest big city and is 90 miles away. SW employees are eligible for meal discounts at the restaurant. Come join us!

Host Website: <http://www.saltwharf.com>

Site of Activity: Salt Wharf Restaurant and Bar

Parent Account Name: Salt Wharf

Host Address: 3 Wayfarer Drive Camden , Maine , 04843

Nearest Major City: Rockland , Maine , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

Culinary team - All of our staff work as a team. "not my job" is not a sentence used at Salt Wharf. We are looking for team members that are passionate and want to work together. You do not need a lot of experience, just a good work ethic, ability to learn/ask questions and do what it takes to get the job done. As a kitchen team member you will be responsible for kitchen cleanliness, quality assurance, time-management, assisting all chefs and teammates, and always striving to do better. Washing dishes, cleaning/shucking oysters, basic kitchen prep, Pastry prep, scooping cookies, ice cream sandwiches. We are a teaching kitchen.

Typical Schedule:

Salt Wharf is a two restaurant concept. Shifts available 8am-4pm / 2pm-10 pm. Sometimes the hours are later or earlier depending on the position and needs of the restaurant.

Seasonal changes to job duties or available hours: Yes

Weekly hours will change during the season. June we are open 5 days. July/August we are open 6 days in dining room and 7 days on the Roof.

Drug Test required: No

COMPENSATION

Hourly Wage: \$18

Eligible for Tips: Yes

The Roof are shared tips with the whole team based on a point system.

Estimated weekly wages including tips: \$850

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

The Roof is an open concept and contingent upon weather. We will have hours available in our downstairs restaurant as well. The season does not get busy until July 4th. June would be the exception

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

We offer staff meal daily and employee discounts when you are not working.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Stacking dishes, lifting boxes of canned goods and vegetables, Walking up and down stairs

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Need to wear uniform: Yes

Uniform Policy:

We provide shirts and aprons. Our policy is black pants, black socks and black slip resistant shoes

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Black pants or dark colored loose fitting pants, black or dark colored socks, black skid resistant shoes

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Harborfront activities

Additional Details about Cultural Offerings:

Mid Coast Maine has abundant activities going on in the summer. Enjoy local historical spots, Mt Battie State Park (walking distance from restaurant), harborfront activities (schooner rides, festivals, etc) and nearby town's activities (Rockland as example)

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HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Former Inn called Ripples Inn in Rockland, Maine. Bedding and linens may be provided for a cost. Kitchen is fully equipped (microwave, refrigerator, utensils, etc)

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

Full kitchen shared by residents.

Laundry facilities: Yes

Description:

Washer and dryer onsite

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Building is co-ed, rooms are not.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$100

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

Will confirm prior to arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Undamaged bedroom and common areas from tenant.

Details About Deposit Refund:

Happy to collect deposit and refund via payroll deposit.

Transportation to Worksite:

Employer-Provided Transportation

Estimated commute time: Under 15 minutes

Employer-Provided Transportation is free of charge

Description: Rides will be provided if needed.

ARRIVAL INFORMATION

Arrival Instructions:

Preferred arrival day of the week is on a Monday.

There are two options for your travel to Camden Maine.

First step is to get to Portland, Maine where employer will then arrange pickup. Employer suggests flying into Boston International Airport (BOS) which offers more flight options and is typically more affordable for students. 1) Boston Logan International Airport (BOS) We recommend that students fly into Boston Logan International Airport (BOS) and take a bus or train to Portland, Maine (approximate travel time 2-2.5 hours). The cost of a one-way bus or train ticket to Portland will be about \$30.00. The Concord Coach Bus (<https://concordcoachlines.com/>) and the Amtrak Train Downeaster (<http://amtrakdowneaster.com>) both arrive at the Portland Transportation Center. Students MUST email their arrival information to Chris Pierce at chris@saltwharf.com at least 2 WEEKS prior to arrival to the United States. Details about a scheduled pickup will be communicated to the student prior to their departure. 2) Portland International Airport (PWM) Students also have the option to fly into Portland International Jetport (PWM) where the employer will be available to pick up students at the arrivals terminal. Details about a scheduled pickup will be communicated to the student prior to their departure.

Preferably, once in Portland, Maine one can continue to take a Concord bus to Rockland, Maine where housing is located. Please see (<https://concordcoachlines.com/>) for more information.

Suggested Arrival Airport:

Boston Logan, BOS, Over 50 miles

Portland International Jetport, PWM, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Can arrive after hours

Can arrive after hours , Can arrive after hours

Can arrive after hours , Maine Can arrive after hours

Can arrive after hours

Can arrive after hours

\$0 to \$25

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Would request that participants onboard in Toast payroll before they arrive. There is an onboarding wizard they can follow.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will provide transportation to nearest office.

Nearest SSA Office: Rockland , Maine , Less than 25 miles

Other:

Wage Payment Schedule:

Weekly paychecks. Employees should have a bank account for direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Hair must be neat or in a hat. Clean hands at all times and excellent hygiene.

Second Job Availability: Yes, likely

Applicable Company Policies:

No cell phone use during shifts.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Internet Cafe

In Town, Requires Transportation:

Shopping Mall, Fitness Center