Harrison Group 32 Palm Restaurant - Pool Bar Barback

HOST INFORMATION

Company Description:

Welcome to Ocean City, Maryland!

Enjoy 10 miles of beach, a 3-mile famous boardwalk & 200+ restaurants. Enjoy swimming and sunning along the Atlantic, not to mention surfing, fishing and even kayaking and canoeing. And during the summer, you'll find free activities every day of the week, including concerts, movie nights and Beach Olympics.

Located off the lobby of the Hilton Ocean City Oceanfront Suites, the **32 Palm** presents a distinct new look both in the restaurant and the lounge, introducing a new menu that features authentic flavors created from the freshest ingredients available. Serving breakfast, lunch and dinner, and offering a variety of wines and hand-crafted cocktails, 32 Palm also presents a separate bar & lounge as well.

We offer employee discounts!

Host Website: https://32palm.com/

Site of Activity: Harrison Group 32 Palm Restaurant

Parent Account Name: Harrison Group Hotels

Host Address: 3200 North Baltimore Avenue Ocean City , Maryland , 21842

Nearest Major City: Washington , District Of Columbia , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Restocking liquor bottles and changing kegs.
Learning cocktail recipes and other menu items.
Cleaning bar and table surfaces throughout the shift.
Wiping down chairs, railings, and other high-touch surfaces.
Removing and disposing of bags from trash receptacles in and around the bar area.
Removing used glassware are other utensils from customers' table during their stay.
Sweeping and mopping in and around bar service areas and customer common areas.
Answering customer questions and routing customer complaints to the appropriate staff member.
Assisting bartenders with taking customer orders and processing orders in the point-of-sale system during peak business hours.
Stocking bar items such as glassware, straws, toothpicks, napkins, garnishes, ice, towels, and cleaning supplies (this may include restocking for bar opening or closing).
Ensuring that taps, coolers, and other appliances like blenders or coffee makers are working properly; troubleshooting simple malfunctions as needed.

The Harrison Group in whole will hire groups of 4 but due to multiple locations can NOT guarantee you will work together. Friends may not be able to work the same shifts or have the same days off. Second jobs are permitted only if students maintain their schedule requirements. Pay is by check NOT direct deposit and 1st check can take up to two weeks in order to get situated in payroll. Must be willing to work with many different cultures and races.

Typical Schedule:

10am-6pm. Please note that these hours are only guidelines and subject to change. Flexibility with schedule required.

Drug Test required: No

COMPENSATION

Hourly Wage: $8

Eligible for Tips: Yes

Tips are solely dependent on the guest and earned by the level of service they receive.

Estimated weekly wages including tips: $500

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

We offer employee discounts.

JOB REQUIREMENTS

English Level required:

★★★★☆   *Upper-Intermediate*

Required to be 21+: *No*

Previous Experience required: *No*

Qualifications & Conditions
Lifting

Lifting requirement: 50lbs/22kgs

Description:
Ability to meet physical demands of the position, including walking, standing, and lifting heavy items (kegs and loaded boxes) for extended periods.

Standing for entire shift
Handling cleaning chemicals
Working outdoors
Working under direct sunlight

Job Training required: *Yes*

Length of job training:
1 week

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Need to wear uniform: *Yes*

Uniform Policy:
$2/week is deducted for the cost of the uniform. Please bring khaki shorts or pants and comfortable shoes.

Cost of uniform: $2

Uniform laundry: Participant responsibility

Dress Code: *No*

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Chamber of Commerce is heavily involved organizing activities, please visit http://oceancity.org

E-Point has numerous trips, housing and shuttles from the airports, please visit http://www.ocstudentcenter.com. Numerous church groups offer free meals for international students

HOUSING AND TRANSPORTATION

Housing Provided: *No*

Community Housing Options:

Available: Yes

Description:

PLEASE SECURE HOUSING AS SOON AS YOU ARE HIRED. Housing must be secured prior to coming to the United States. Housing will cost from $150/week to $300/week. Housing is very limited and the longer you wait to find housing the less opportunities you will have. Please reach out to your employer for assistance. If you are traveling alone or with only a few in your group, please reach out to your employer and/or agent to help group students together for the same location and help locate housing and defray the cost. Please feel free to contact your employer to ask questions especially before you send money to anyone. PLEASE CONTACT E-POINT at www.ocstudentcenter.com for housing options. Please be prepared to pay this in advance. Housing Lead: RESORT HOUSING MANAGEMENT ASHOT MNATSAKANYAN 712 Bradley Rd Unit A Ocean City MD 21842 Phone 410-600-5528 Email: resorthousingoc@gmail.com Facebook: https://www.facebook.com/StudentHousingManagement/

Minimum Average Cost Per Week: $150

Maximum Average Cost Per Week: $300

Transportation for Community Housing Description:

Bus, bike or walk.

Check https://www.ococean.com/plan-your-visit/transportation/getting-around/ for public transportation information.

ARRIVAL INFORMATION

Arrival Instructions:

Baltimore/Washington International and **Philadelphia International Airport** *airports are the most common airports that most of the students use. You can look up flights to JFK (NYC) and Washington Dulles as well.*

Transportation to Ocean City from airport: Students are responsible for their own transportation from the airport to Ocean City.

*Greyhound Bus***: You will need to purchase a ticket in advance and check bus schedules prior to departure**. *For details go to http://www.greyhound.com*

Arrival: *Students are required to provide arrival date and time in Ocean City at the housing facility* **two weeks prior to arrival date**. **This information is to be sent to Reagan O'Meara at romeara@harrisongp.com**

There are student agencies who do airport transportations for a reasonable amount:

E-Point: *https://ocstudentcenter.com/*

All Friends Student Center:

+1 443-664-2803

https://www.allfriends.co/transfers

*We are also here to help you if you would have any difficulties to contact with them, but you must make airport transportation arrangements **BEFORE** arriving in the US.*

Suggested Arrival Airport:

Philadelphia International Airport, PHL, Over 50 miles

Baltimore/Washington International, BWI, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: *$75 to $100*

If arriving after regular hours:

Suggested After-Hours Accommodation:

Embassy Suites by Hilton Philadelphia Airport
9000 Bartram Ave
Philadelphia , Pennsylvania 19153
https://www.hilton.com/en/hotels/phlapes-embassy-suites-philadelphia-airport/?SEO_id=GMB-ES-PHLAPES&y_source=1_MTExMDAzMS03MTUtbG9jYXRpb24uZ29vZ2xlX3dlYnNpdGVfb3ZlcnJpZGU%3D
(215) 365-4500
$75 to $100

Holiday Inn Baltimore Bwi Airport
815 Elkridge Landing Rd
Linthicum Heights , Maryland 21090
https://www.ihg.com/holidayinn/hotels/us/en/linthicum-heights/bwiap/hoteldetail?cm_mmc=GoogleMaps-_-HI-_-US-_-BWIAP
(410) 691-1000
$75 to $100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: *No*

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will give you directions to the Salisbury Social Security Administration location and direct you toward websites and organizations that offer shuttles there for discounted pricing such as E Point www.ocstudentcenter.com. Upon receipt of your Social Security Number, you are to supply this to your employer immediately.

Nearest SSA Office: Salisbury , Maryland , Less than 25 miles

Other:

Wage Payment Schedule:

You will be paid every week. Please note that the first check can take up to 3 weeks in order to get student situated in payroll. Please plan accordingly.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Hair should be clean, combed, & neatly trimmed/arranged. Unkept hair is not allowed. Hair should be of a natural color. Sideburns, mustaches, &beards must be neatly trimmed &may not be grown at work. Uniforms must be clean & odor free at all times. Nose/face/tongue studs are not allowed. Male associates who come or may come in contact with the public may not wear earrings. Fingernails should be clean and trimmed. Nail polish must either be clear or of neutral shades.

Second Job Availability: Yes, likely

Applicable Company Policies:

Participants will receive a full handbook upon hiring

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library