

# Bum Rogers - Back of House Restaurant Staff

# **HOST INFORMATION**

### Company Description:

Bum Rogers is an iconic Jersey Shore seafood restaurant, bar, and grill in South Seaside Park, New Jersey, just outside Island Beach State Park. Spanning five decades, Bum Rogers has been a unique, specialty house restaurant and the communal, spirit-lifting "hang out" of the indigenous and migrating young and young at heart. Seaside is only 1.5 hours from New York City so students can live at the beach and visit the city on their days off! There are lots of international students who live and work in Seaside. They get to enjoy the beautiful beaches, lively boardwalk, and lots of fun places to eat and shop.

Host Website: http://bumrogerstavern.com/

Site of Activity: Bum Rogers

Parent Account Name: Bum Rogers

Host Address: 2207 Southwest Central Avenue Seaside Park, New Jersey, 08752

**Nearest Major City:** New York City , New York , Less than 50 miles away

# PLACEMENT INFORMATION

### Job Description:

Back of House employees are required to perform various food and beverage related tasks including: Cooking or preparing food items according to procedures or recipes. All items must be prepared quickly and accurately ensuring no waste and in accordance with production and portion requirement and quality standards while maintaining a safe, sanitary work environment. All food and beverage employees will be responsible for maintaining and cleaning all food service areas including preparation tables, equipment, dishes, floors, supply areas, refrigerators, coolers, sales areas, and customer areas (tables, chairs, serving lines, condiment stands, etc.) Keep supervisor/manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages and potential safety hazards. Perform all duties in a safe manner. Employees may be asked to move to different locations or job assignments within the property, as needed. Other duties may be assigned.

All staff must have a high attention to detail, math/counting skills, and accurate money/cash handling skills. Must be able to work individually or on a team and at a quick pace. Must have the ability to read, write and understand instructions given in the English language. Must have the ability to understand and respond to verbal instructions in the English language. Must have a friendly positive attitude and be dedicated to customer service. All employees serve as a representative of our company and must display courtesy, respect, tact and discretion in all interactions with other employees, management, owners, guests, and members of the local community.

**Drug Test required:** No

# **COMPENSATION** Hourly Wage: \$13 Eligible for Tips: No Estimated weekly wages including tips: \$352 Bonus: No \* All figures above are pre-tax Estimated average number of hours per week: 40 Estimated minimum number of hours per week: 40 Estimated maximum number of hours per week: 70 Potential fluctuation in hours per week: Average number of hours per week reached by last year's seasonal employees: 60 Overtime Policy: Yes, paid after 40 hours Job-Specific Benefits: Students get 50% off meals while at work. **JOB REQUIREMENTS** English Level required: \*\*\*\*\* Advanced Required to be 21+: No Previous Experience required: No **Qualifications & Conditions** Lifting

Description:

Employees will be required to lift, push, pull or carry objects up to 40lbs on a repeated basis.

Standing for entire shift

Lifting requirement: 50lbs/22kgs

Handling cleaning chemicals
Other qualifications or conditions

Description:

All workers will perform physical activities that require moving one' whole body, such as lifting, balancing, climbing and stooping or bending. These activities often also require considerable use of the arms and legs. Employees will be required to stand or walk for long periods of time. Employees will be required to lift, push, pull or carry objects up to 40 lbs on a repeated basis. Must be able to work continuously in an indoor, humid, or hot environment without air-conditioning. Some employees will be required to work outdoors with exposure to a variety of weather conditions such as rain, cold temperatures, direct sunlight or high heat and humidity. All food and Beverage employees may be moved between Food and Beverage areas as needed.

### Job Training required: Yes

Length of job training:

3-4 days and ongoing as necessary

Hours per week during training period: 30

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Need to wear uniform: Yes

Uniform Policy:

Students working in Back of House positions are required to wear black pants and closed-toe shoes. Students working in Front of House positions are required to wear tan pants, closed toe shoes and a shirt which will be provided by the employer.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

Students must be neat and clean. Students must bathe regularly and hair must always be pulled back from your face.

# **CULTURAL OPPORTUNITIES**

# Types of Cultural Opportunities:

Company Parties, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Shopping Trips, Sporting Events

### Additional Details about Cultural Offerings:

Students are close to a beautiful state park, as well as a little over an hour from NYC where they can visit museums, art galleries and shops. The staff love doing things with the students and have organized parties and 4th of July barbecues.

### Local Cultural Offering:

Seaside Heights is a fun place to visit in the summertime! There is lots of fun events that take place in the summer season including boardwalk concert series, movies on the beach and so much more!

# HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

## Employer-owned or employer-arranged housing description:

Students last year lived at Bayside Terrace, 90 Central ave in Seaside Heights. We have also found some housing close to Bum Rogers.

Lease Agreement: No

#### Onsite Amenities:

WiFi: Yes

Description:

There will be computer/internet access.

Phone Service: Yes

Description:

There is reliable cellular service.

Kitchen facilities: Yes

Description:

The kitchen includes a refrigerator, microwave and utensils the students can use.

Laundry facilities: No

Description:

There is a nearby laundry facility that the students can use.

### Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

The housing is co-ed but not by room.

### **Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: No

Description:

They pay to the landlord directly.

Utilities Costs: No

### Transportation to Worksite:

Walking Commute Time Estimated commute time: Under 15 minutes

Description: Most students travel around either by walking or biking. If you choose to purchase a bike, you can expect to pay \$75.00 for a bike, helmet and lock.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes Bicycles are available to rent: No

Estimated cost: \$

Description: Bike paths along the main road, bay beach and boardwalk.

# **ARRIVAL INFORMATION**

### Arrival Instructions:

**Please do not arrive on weekends as those are our busiest times!** Students should fly into Newark, NJ (EWR). or JFK, in NYC, and take the shuttle to Newark. The airport is about 80 miles from employer, and there is a train station located in Airport. Student should take train to Newark Port Authority and then take bus 67 to Seaside Park.

### Suggested Arrival Airport:

Newark Airport, EWR, Less than 50 miles

JFK, JFK, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

#### Suggested After-Hours Accommodation:

Franklin Terrace Motel 50 Franklin Ave Seaside Heights , New Jersey 08751 https://www.franklinmotel.com/ \$25 to \$50

# TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Employer will help students to find transportation to the Social Security office.

Nearest SSA Office: Toms River , New Jersey , Less than 10 miles

Other:

Wage Payment Schedule:

Students will be paid weekly by check.

Meal Plan: Optional

Estimated Cost Per Day: \$5

Meal Plan Description:

Employees get 50% off their check before or after their shift.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Students must be neat and clean. Students must bathe regularly and hair must always be pulled back from your face.

Second Job Availability: Yes, likely

Applicable Company Policies:

As long as we get primary consideration, we will be flexible with Students second job schedule.

# **COMMUNITY AMENITIES**

Walking Distance from Worksite:

Food Market, Restaurants

Walking Distance from Housing:

Food Market, Restaurants

In Town, Requires Transportation:

Shopping Mall, Post Office, Bank, Fitness Center, Internet Cafe, Public Library