



## Bakers Bakery and Cafe - Bakery Associate

### HOST INFORMATION

**Company Description:**

**Join Our Summer Adventure Team at Baker's Bakery and Cafe in Custer, South Dakota!**

Embark on an unforgettable summer in Custer, where Baker's Bakery and Cafe is your gateway to the best climbs, trails, and family fun in the Black Hills—just minutes away. Nestled on the edge of Custer State Park, our team enjoys unique lodging, dining, and shopping options, making it an ideal location. Immerse yourself in a natural playground for adventure seekers, with easy access to Mount Rushmore, Crazy Horse Memorial, and Jewel Cave National Monument.

**Your Adventure Highlights:**

Hike up Crazy Horse and conquer new heights.

Enjoy parades, activities, and community spirit.

Witness fireworks and join the Independence Day parade.

Enjoy 50% off exclusive employee discounts.

**Why Join Baker's Bakery and Cafe?**

- A dynamic work environment in a prime location.
- Connect with a team passionate about adventure and hospitality.
- Enjoy employee benefits, including Sturgis Bike Week perks.
- Base pay is \$6/ hr but you will make more than \$12/hr with tips!

**Host Website:** <https://www.bakersbakery.biz/>

**Site of Activity:** Bakers Bakery and Cafe

**Parent Account Name:** Bakers Bakery and Cafe

**Host Address:** 541 Mount Rushmore Road Custer , South Dakota , 57730

**Nearest Major City:** Rapid City , South Dakota , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

All students will be trained in all aspects of bakery operations. Students will be expected to work in all three roles as business needs dictate. The three main positions students will work in are:

*Host/Cashier - wages start at \$5 per hour.*

*Duties include: greeting customers, answering customer questions on menu, taking customer orders, enter orders into system accurately, taking cash or credit card payments and giving correct change, ensuring work space is clean and tidy at all times, assisting with preparing beverages or other menu items according to restaurant specifications, ensuring customer complaints or issues are communicated to management, restocking workstations and other side work as needed, and other duties as assigned.*

*Bussing/Dishwashing - wages start at \$6 per hour.*

*Duties include: collecting dirty dishes from dish stations or guest tables, resetting silverware supplies or guest tables, clearing finished tables in an expedient manner, washing all dirty dishes according to restaurant standards, or other duties as assigned.*

*Kitchen Help/Prep - wages start at \$12 per hour.*

*Duties include: maintaining a clean and safe workspace, preparing menu items in accordance with restaurant recipes, other duties as assigned.*

**Typical Schedule:**

*Students will be scheduled for opening and closing shifts. Hours will fall between 6:30am - 4:30pm.*

**Seasonal changes to job duties or available hours:** Yes

*Busiest months are June, July, and August. Students will have plenty of hours available during these months. May have fewer hours in May and September depending on staffing and business volume.*

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$12

**Eligible for Tips:** Yes

*Base pay is \$6/hr. All guest checks have a 10% service charge added to the bill. Additional tips are left at the guest's discretion. Hourly wages will come out to at least \$12/hr*

**Estimated weekly wages including tips:** \$500

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 50

**Potential fluctuation in hours per week:**

*Hours may fluctuate depending on business needs.*

**Average number of hours per week reached by last year's seasonal employees:** 35

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Host/Cashier wages start at \$6 per hour. Bussing/Dishwashing wages start at \$6 per hour. Kitchen Help/Prep wages start at \$12 per hour.

## JOB REQUIREMENTS

**English Level required:**



**Upper-Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*Lifting dishes, food, or supplies up to 50lbs.*

*Standing for entire shift*

*Handling cleaning chemicals*

**Job Training required:** Yes

*Length of job training:*

*A few days to a week. Training is on the job and continuous throughout the season.*

*Hours per week during training period: 32*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

**Need to wear uniform:** No

**Dress Code:** Yes

*Description:*

*Black shirts and jeans. Nonslip, closed toed shoes are required. Nothing ripped, torn, or distressed for pants. Company T-shirts are available for purchase at an employee discount.*

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

*Company Parties, Shopping Trips, Trips to Major City, Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

### **Additional Details about Cultural Offerings:**

*There are many activities throughout the summer:*

*Volksmarch - hiking up crazy horse*

*Gold Discovery Days - 3 day festival with parades and activities*

*4th of July fireworks show and Independence Day parade*

*Sturgis Bike Week*

## HOUSING AND TRANSPORTATION

**Housing Provided:** *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

### **Employer-owned or employer-arranged housing description:**

*2 bedroom 1 bath apartment - full kitchen 1 bedroom with loft 2 bath house*

**Lease Agreement:** *No*

### **Onsite Amenities:**

*WiFi: Yes*

*Description:*

*Housing has wifi*

*Phone Service: Yes*

*Description:*

*through wifi or cell service*

*Kitchen facilities: Yes*

*Description:*

*Full Kitchen - refridgerator, microwave, stove, oven, all utensils*

*Laundry facilities: No*

*Description:*

*There is a local laundry mat*

### **Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 4*

*Suggested Occupancy Per Room: 2 - 4*

*Rooming Arrangement Description:*

*We do not offer co-ed One facility is for men and one for women*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$75*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: Yes*

*Cost per Week: \$0*

*Description:*

*There is a flat fee for the summer of \$200.00*

*Housing Deposit: Yes*

*Cost: \$150*

*Description:*

*The deposit is paid after the first check or upon arrival The \$200 Wi-Fi utility fee covers the entire summer. Come prepared with 2 weeks' rent plus the deposits. \$100 refundable deposit.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*returned at end of stay once all roommates sign off on cleaning*

*Details About Deposit Refund:*

*refunded in cash last checks will be issued last day of work*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: housing is 1- 2 blocks away from company site*

## ARRIVAL INFORMATION

**Arrival Instructions:**

*Dave's World Tours is a local shuttle service in Custer. [blackhillsvantours.com](http://blackhillsvantours.com)*

*We can help with scheduling pick up- please give us your flight details 2 weeks prior to arrival so we can be sure to get a spot. The cost is roughly \$100.00 but can be shared if traveling in groups. It takes about an hour to travel from the airport to Custer.*

*Suggested arrival before 10:00 p.m.*

*Please send flight info to Cherish Baker -[bakersbakery@goldenwest.net](mailto:bakersbakery@goldenwest.net)*

*WhatsApp - 1 605 440-1361*

**Suggested Arrival Airport:**

*Rapid City Regional Airport, RAP, Less than 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$75 to \$100**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Fairfield Inn & Suites  
1314 Elk Vale Rd.  
Rapid City, South Dakota 57703  
marriott.com  
605 718-9600  
\$75 to \$100

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We have the applications and we will make the appointments and drive them to the SSA office

Nearest SSA Office: Rapid City, South Dakota, Less than 50 miles

**Other:**

Wage Payment Schedule:

Bi-weekly and daily tips for tipped positions

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: No

Grooming Requirements:

Long hair must be tied back or under a hat. No lip rings black shirts, jeans, non slip shoes

Second Job Availability: Yes, likely

Applicable Company Policies:

No smoking in housing facility

scheduling is based on the job and is usually the same every week, we ask that employees trade shifts if they need a day off that isn't normally theirs.

Cell phones must be stored away from the work area.

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*

***Unavailable:***

*Shopping Mall*