



## Kings Island a Cedar Fair Park - Security Access Control

### HOST INFORMATION

#### **Company Description:**

Work in one of the world's top drawing amusement parks this summer! Kings Island is home to more than 100 world-class rides, shows and attractions, including the world's longest wooden (The Beast) and steel inverted (Banshee) roller coasters and a 35-acre waterpark. Practice your English with our guests – we have over 3 million each year. We employ more than 4,000 seasonal associates, giving you the opportunity to establish life-long friendships during your summer at Kings Island!

Spend your days off enjoying free admission to the park and exploring Cincinnati or relaxing in the dorms with your new friends.

#### **Employee Perks:**

- Free Admission to Cedar Fair Parks
- Employee Events
- Ride Nights
- Trips
- Free Food at various times
- Employee recreation center with TV's, a soccer field, and basketball court

The town sits on the Ohio River and borders Kentucky. Across the river or in Cincinnati there are various night life activities and cultural events for anyone depending on their tastes.

#### **To Do:**

- Cincinnati Zoo
- Over the Rhine Entertainment District
- Underground Railroad Freedom Center
- History Museum
- Great American Ball Park - Reds MLB Team
- Paul Browns Stadium - Bengal's NFL Team
- Art Museum
- Riverboat
- Eden Park
- Cincinnati Riverwalk
- Kings Island
- Market
- Cincinnati Bridge

**Host Website:** <http://www.visitkingsisland.com>

**Site of Activity:** Kings Island a Cedar Fair Park

**Parent Account Name:** Cedar Fair Entertainment Company

**Host Address:** 6300 Kings Island Drive , PO Box 901 , Mason , Ohio , 45040

**Nearest Major City:** Cincinnati , Ohio , Less than 25 miles away

## PLACEMENT INFORMATION

### **Job Description:**

*Staffs access points throughout the park.*

*Monitors incoming guests into the park through entrance gates verifying proper bag checks, if needed.*

*Assists with traffic direction and control in the parking lot.*

*Must pass a mandatory pre-employment drug screen upon arrival to Kings Island.*

*Must be able to work alone or as part of a team.*

*Must be able to take direction from supervisors and managers.*

*Position requires a mature, courteous, and outgoing person due to high guest contact nature of the position.*

*Students should be outgoing and personable.*

*Students will be constantly interacting with the public.*

*Students should have the English capabilities to communicate safety and security information to guests.*

*•Provides guest service according to Cedar Fair standards when serving the guest or working with subordinates, including initiating guest interactions, answering questions and giving directions.*

*•Maintains cleanliness and safety in assigned work area and performs all duties in compliance with Cedar Fair Safety guidelines and requirements and reports all unsafe or unusual conditions to supervision.*

*•Meets scheduling availability requirements, including nights, weekends, and holiday periods to meet business needs.*

*•Meets Cedar Fair's attendance requirements as outlined in Cedar Fair's attendance policies.*

*•Adheres to Cedar Fair's Rules of Conduct including specific costuming and grooming standards as outlined in Employee Guidelines and other park/division specific policies and procedures.*

*•Other duties may be assigned.*

### **Typical Schedule:**

*Shift times vary based on the business need. Students may work days, evenings, weekends, and holidays.*

**Seasonal changes to job duties or available hours:** Yes

*Kings Island will go to weekend operations by mid- August. During the week when the park is closed is the best time to plan your extended vacations without missing work.*

**Drug Test required:** Yes

## COMPENSATION

**Hourly Wage:** \$15.25

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$610

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 40

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 55

**Potential fluctuation in hours per week:**

Hours may vary due to park attendance or weather.

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:**

No, exempt from paying overtime by law

**Job-Specific Benefits:**

Discounted food. Free Drinks. Complimentary park tickets.

## JOB REQUIREMENTS

**English Level required:**



**Advanced**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

**Description:**

Must be able to lift up to 50 pounds.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions

**Description:**

Should feel comfortable speaking English on a regular basis. Must be able to work alone or as part of a team. Must be able to take direction from supervisors and managers. Must have the ability to be pleasant and helpful to guests. Must have a great smile and be nice to our guests. Job will be outdoors, possibly in the sun or in shaded areas, working in all weather conditions. Temperatures in Ohio can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location, giving directions to guests, communicating using a two-way radio and/or telephone, and writing legible reports.

**Job Training required:** Yes

**Length of job training:**

3 Days

*Hours per week during training period: 40*

*Different wage during training period: Yes*

*Training wage description:*

*Training wage is \$10.50 per hour.*

*Start on specific day of the week: No*

*Training requirements:*

*Learn how to interact with guests, and how to operate rides safely.*

***Need to wear uniform: Yes***

*Uniform Policy:*

*Each associate will receive two shirts and two pairs of pants. All associates must be in their uniform and in compliance with grooming standards while on duty.*

*Cost of uniform: \$25*

*Uniform laundry: Participant responsibility*

***Dress Code: Yes***

*Description:*

*All associates must be in uniform as outlined in the Guidebook.*

## CULTURAL OPPORTUNITIES

### ***Types of Cultural Opportunities:***

*Sporting Events, Company Parties, Holiday Events, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Karaoke Nights or Talent Shows, Movie or Game Nights, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

### ***Additional Details about Cultural Offerings:***

*Kings Island hosts 5 free employee ride events annually where we close the park and offer free rides, food, etc.*

*Have fun travelling to new places on our trips! In the past, we have visited:*

- *Cedar Point & other theme parks*
- *Washington DC*
- *Niagara Falls*
- *Gatlinburg TN*
- *and more!*

### ***Local Cultural Offering:***

Practice your English and make new friends from around the world! You can have fun and mix with coworkers of different cultural backgrounds at work and in the housing.

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

**Employer-owned or employer-arranged housing description:**

Kings Island provides its international associates with onsite dorms. Amenities include: 1. Restrooms and shower facility 2. Laundry facility 3. Cooking area with stoves and microwaves 4. Recreation center with TVs, games, and an associate store 5. Mail center 6. Outdoor soccer field 7. Outdoor basketball court

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

Laundry facilities: Yes

Description:

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 1 - 4

Rooming Arrangement Description:

You can request to live with your friends but not guaranteed. Floors are divided by gender.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$70

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$150

*Description:*

*Please bring the deposit to the dorm in cash before moving in. Payment can be made the same day you move in.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*To receive a full refund of your deposit, you must: 1. Work until the end date listed on your Hiring Agreement 2. Maintain ethical work behavior. 3. Keep your dorm room clean. 4. Do not damage your room or furniture. 5. Do not smoke in your room. 6. Follow all guidelines,*

*Details About Deposit Refund:*

*Your deposit will be returned to you upon departure from the dorm.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: There is a walking path from dorm to the park.*

*Biking*

*Estimated commute time: Under 15 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: Yes*

*Bicycles are available to rent: No*

*Estimated cost: \$*

*Description: Bikes are allowed and encouraged. Bike racks are present at housing.*

## ARRIVAL INFORMATION

**Arrival Instructions:**

**Airport: Cincinnati/Northern Kentucky International Airport (CVG)**

*Students are advised to arrive at the airport and take a taxi, Uber, or Lyft to 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to \$90 for this trip from the airport to the park.*

**Bus Station: Greyhound Bus Line**

*The nearest bus station is the greyhound bus station in downtown Cincinnati. Take a taxi, Uber, or Lyft to the park at 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to \$70 for this trip.*

**Train Station: Union Terminal - Amtrak**

*The nearest train station is the Union Terminal Amtrak station in downtown Cincinnati. Take a taxi, Uber, or Lyft to the park at 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to \$70 for this trip.*

**Suggested Arrival Airport:**

*Cincinnati/Northern Kentucky International Airport, CVG, Less than 50 miles*

*Dayton International Airport, DAY, Less than 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$75 to \$100**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Kings Island Housing  
6300 Kings Island Drive  
Kings Island , Ohio 45034  
513-754-5420  
\$50 to \$75

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:**

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Kings Island will provide an appointment date/time and transportation to the local Social Security office. Students will be notified by e-mail of their appointment date and time.

Nearest SSA Office: Hamilton , Ohio , Less than 50 miles

**Other:**

**Wage Payment Schedule:**

Students are paid bi-weekly to either a bank account or pay card, which is issued to them when they onboard.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups:

**Grooming Requirements:**

Hair volume: maintain a balanced and uniform look from the scalp. Hair color: natural or unnatural, but should be blended, with no neon colors, thick multi-colored stripes or blocks of different colors. Braiding of hair: present a professional, tidy look. Shaved designs or patterns: not permitted. Facial hair must be fully developed, beards should be no longer than 1/2 inch (1.3 cm). Tattoos that are on the face or neck, or are demeaning will not be permitted. Body modifications: not permitted.

Second Job Availability: No, unlikely

**Applicable Company Policies:**

Smoking, including vaping, is not allowed in any area visible to guests, in associate cafeteria, in any building (including housing) or vehicle. Smoking is only permitted in designated outdoor areas, away from the entrance of buildings, while on an approved break period.

*Personal cell phones, radios, iPods, MP3 players, smart watches and other electronic devices are not to be worn unless specifically issued to you or approved by Kings Island management. Earbuds and headphones may not be used in guest areas, while in uniform, on or off the clock)*

*Due to the nature of our business, associates will be required to work various shifts, including nights, weekends and holidays as well as work in locations in the heat, sun, rain, etc. Associates may be called in or released early in cases where Park Attendance affects Park Operation.*

*The company may test for drugs or alcohol post offer in the following situations: random pool, reasonable suspicion, and specific incident. Drug tests are required for any safety sensitive positions, such as: Rides Associates, Lifeguards, Security Associates. If the drug test fails for a safety sensitive position, your employment will be terminated immediately. You will be tested on your DS-start date.*

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Restaurants*

***Walking Distance from Housing:***

*Restaurants*

***In Town, Requires Transportation:***

*Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library*