



## Kings Dominion a Cedar Fair Park - Ride Operator

### HOST INFORMATION

**Company Description:**

*Kings Dominion is one of the premiere regional theme parks in the United States featuring a world-class collection of roller coasters and over 20 acres of fun in our on-site water park, Soak City.*

*Associates receive free, unlimited access to Kings Dominion and Soak City, discounts on park merchandise, and access to special associate events like picnic days, parties, bingo and sporting events. We organize inexpensive day trips to some of the top east coast attractions like Washington DC, Virginia Beach, Niagara Falls and New York City for a minimal cost! Kings Dominion is a great place to work and play! Associates may take our free associate bus to local shopping areas, movie theaters, and downtown Richmond.*

*Doswell, Virginia is a small community located 30 minutes north of the state's capital city, Richmond. We are located in a rural area of Virginia with only a small store, a few hotels and a gas station within walking distance.*

*Housing is on-site and very affordable. Housing includes wireless internet access in all common areas. More than 3,000 students from across the globe have participated in our international employment program since 1999. One of the things we're best at is making sure our students have a GREAT experience.*

**Host Website:** <https://www.kingsdominion.com/>

**Site of Activity:** Kings Dominion a Cedar Fair Park

**Parent Account Name:** Cedar Fair Entertainment Company

**Host Address:** 16000 Theme Park Way , PO Box 2000 , Doswell , Virginia , 23047

**Nearest Major City:** Richmond , Virginia , Less than 25 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Testing equipment, operate rides, assist guests with seating, give safety instructions to the guests, maintain cleanliness, sweeping, trash removal, other duties as assigned. Employees working as Ride Hosts will also work in the Park Services Department on a rotating basis. Park Services Responsibilities will include sweeping the park midways, emptying trash containers throughout the park, cleaning the restrooms. The job of Ride Operator and Park Services host are shared between the two departments.*

*Must be able to lift up to 50 pounds. Should feel comfortable speaking English on a regular basis. Must be able to work alone or as part of*

a team. Must be able to take direction from supervisors and managers. Must have the ability to be pleasant and helpful to guests. Must have a great smile and be nice to our guests.

**Typical Schedule:**

Rotating schedule between the hours of 8:00 am -1:00 am, Monday through Sunday for an average of 35 hours a week.

**Seasonal changes to job duties or available hours:** Yes

Business operates on weekends only at beginning or end of season

**Drug Test required:** Yes

## COMPENSATION

**Hourly Wage:** \$15

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$525

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 50

**Potential fluctuation in hours per week:**

Hours fluctuate based on daily operations and weather.

**Average number of hours per week reached by last year's seasonal employees:** 35

**Overtime Policy:**

No, exempt from paying overtime by law

**Job-Specific Benefits:**

A 20% discount on merchandise in the park, 25% discount on food in the park, complimentary tickets and associate only events.

## JOB REQUIREMENTS

**English Level required:**



*Advanced*

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Standing for entire shift*

*Handling cleaning chemicals*

*Working outdoors*

*Working under direct sunlight*

**Job Training required:** Yes

*Length of job training:*

*24 Hours*

*Hours per week during training period: 35*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*Ride Operators will have to pass a written test, a demonstration test and complete a checklist to work as a Ride Operator.*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Uniforms are issued free of charge but the Associate is responsible for footwear. Shoes should be all black, closed toe athletic shoes.*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

*Description:*

*Associates are required to wear issued uniforms while on duty and meet all grooming standard requirements.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Company Parties, Movie or Game Nights*

**Additional Details about Cultural Offerings:**

Kings Dominion offers various cultural opportunities throughout the season. Students will have the opportunity to explore areas all across the United States ranging from another Cedar Fair Parks to Niagara Falls. These travel locations will be provided to students during their time at the park.

**Local Cultural Offering:**

Kings Dominion utilizes the GRTC bus system which will pick up and drop off students to locations in Richmond, to which they can explore the surrounding areas. Richmond has a variety of shopping centers, dining locations and indoor/outdoor recreational activities throughout the summer season.

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

Associate housing is co-ed dormitory style housing, with 4 occupants per room. We work to fulfill roommate requests as long as we have open availability. Each room has a refrigerator. There is a shared kitchen on each floor, community bathrooms and showers on each floor, a rec room, and outside picnic tables. Associates have free use of the swimming pool located at the adjoining campground. There is laundry facilities on site that associates can pay to use. Associates will be required to provide their own bed linens.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

There is a shared kitchen on each floor of the dormitory.

Laundry facilities: Yes

Description:

For a fee, there is an onsite laundry facility.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 2

Rooming Arrangement Description:

Associate housing is co-ed dormitory style housing, with 2 occupants per room (not co-ed). We work to fulfill roommate requests as long as we have open availability.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$52

Housing Cost Deducted from Paychecks: Yes

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$150*

*Description:*

*The housing deposit is deducted out of the second pay check.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Housing deposits will be refunded if the room is returned in clean and damaged free and the associate worked the agreed upon dates listed on their Hiring Agreement.*

*Details About Deposit Refund:*

*Housing deposits will be returned via direct deposit within 4 weeks of check out.*

### **Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Housing is located next to the park, it is a quick walk to the work site.*

*Employer-Provided Transportation*

*Estimated commute time: Under 15 minutes*

*Employer-Provided Transportation is free of charge*

*Description: Kings Dominion provides a shuttle bus to the park every 15 minutes.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

*We recommend you travel to Richmond, VA. If you plan to arrive in Richmond by plane, train or bus between the hours of 8:00 am to 8:00 pm a Kings Dominion staff member will come pick you up, FREE of charge! If you wish to be picked up, please email arrival information to [international@kingsdominion.com](mailto:international@kingsdominion.com) no later than two weeks BEFORE your scheduled arrival date. You can arrive to associate housing up to 24 hours prior to your start date.*

### **Below are some transportation options to Richmond:**

*Richmond International Airport (RIC)- Located about 30 minutes south of Doswell. This is one of the primarily used airports for students in the Work & Travel program. There are frequent pick-ups at this location due to its popularity in arrivals.*

*Richmond Train Station: Located about 30 minutes south of Doswell. This train station travels from various cities and drops off in Richmond. Feel free to travel by train and we will pick you up from the Richmond station.*

*Greyhound: Bus Station- Located about 20 minutes south of Doswell. Greyhound Buses travel from various cities and has a drop off location in Richmond. If your flight lands in a city that has Greyhound, travel on the bus and we will pick you up from the Greyhound station.*

### **Suggested Arrival Airport:**

Richmond International Airport, RIC, Less than 25 miles

**Estimated cost of transportation to worksite from suggested airports: \$50 to \$75**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Quality Inn Richmond Airport  
5240 Airport Square Ln  
Sandston , Virginia 23150  
<https://www.choicehotels.com/virginia/sandston/quality-inn-hotels/va033?source=gyxt>  
804-226-1800  
\$50 to \$75

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:**

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

Kings Dominion will schedule and provide transportation to the Social Security office.

Nearest SSA Office: Richmond , Virginia , Less than 25 miles

**Other:**

**Wage Payment Schedule:**

Associates are paid bi-weekly direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups:

**Grooming Requirements:**

Associates are expected to dress in a manner consistent with Kings Dominion values. Hair must be neat, clean and well groomed, Tattoos are permitted as long as they do not display slogans or images that are demeaning, feature profanity or other messages that do not promote or enhance a safe, inclusive, productive environment.

Second Job Availability: Yes, likely

Applicable Company Policies:

*At Kings Dominion safety is one of our Cornerstones so while working in the park Associates may not use or have visible their cell phones.*

## COMMUNITY AMENITIES

***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*