



## Kings Dominion a Cedar Fair Park - Merchandise Sales Associate

### HOST INFORMATION

**Company Description:**

*Kings Dominion is one of the premiere regional theme parks in the United States featuring a world-class collection of roller coasters and over 20 acres of fun in our on-site water park, Soak City.*

*Associates receive free, unlimited access to Kings Dominion and Soak City, discounts on park merchandise, and access to special associate events like picnic days, parties, bingo and sporting events. We organize inexpensive day trips to some of the top east coast attractions like Washington DC, Virginia Beach, Niagara Falls and New York City for a minimal cost! Kings Dominion is a great place to work and play! Associates may take our free associate bus to local shopping areas, movie theaters, and downtown Richmond.*

*Doswell, Virginia is a small community located 30 minutes north of the state's capital city, Richmond. We are located in a rural area of Virginia with only a small store, a few hotels and a gas station within walking distance.*

*Housing is on-site and very affordable. Housing includes wireless internet access in all common areas. More than 3,000 students from across the globe have participated in our international employment program since 1999. One of the things we're best at is making sure our students have a GREAT experience.*

**Host Website:** <https://www.kingsdominion.com/>

**Site of Activity:** Kings Dominion a Cedar Fair Park

**Parent Account Name:** Cedar Fair Entertainment Company

**Host Address:** 16000 Theme Park Way , PO Box 2000 , Doswell , Virginia , 23047

**Nearest Major City:** Richmond , Virginia , Less than 25 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Displays merchandise and suggestively sells products to guests emphasizing key selling points or sales promotions. Demonstrates and sells merchandise to guests utilizing knowledge of product. Monitors sales floor to avoid/deter theft of merchandise. Serves homemade products such as candy apples, fudge, and gourmet chocolates to guests in a safe and sanitary manner. Maintains the cleanliness of the sales floor. Stocks shelves, fixtures, gondolas, counters and racks with merchandise. Operates cash register and gives correct change.*

*High guest contact position. Must be willing to serve guests in a friendly and courteous manner. Above average ability to speak and*

understand English required. Must be able to work alone or as part of a team. Must be able to take direction from supervisors and managers. Must have ability to be pleasant and helpful to customers. Should be friendly and outgoing.

**Typical Schedule:**

Rotating schedule between the hours of 8:00 am -1:00 am, Monday through Sunday for an average of 35 hours a week.

**Seasonal changes to job duties or available hours:** Yes

Business operates on weekends only at beginning or end of season Weekly hours will be different due to changes in the operating season Job duties at beginning or end of season are different

**Drug Test required:** Yes

## COMPENSATION

**Hourly Wage:** \$15

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$525

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 50

**Potential fluctuation in hours per week:**

There are times when we may close due to inclement weather. When we move into seven day a week operations there are typically more hours available.

**Average number of hours per week reached by last year's seasonal employees:** 33

## JOB REQUIREMENTS

**English Level required:**



**Advanced**

**Required to be 21+:** No

**Previous Experience required:** No

## **Qualifications & Conditions**

### *Lifting*

*Lifting requirement: 25lbs/11kgs*

### *Description:*

*May need to lift or carry boxes of merchandise.*

*Standing for entire shift*

*Handling cleaning chemicals*

*Working outdoors*

*Working under direct sunlight*

*Other qualifications or conditions*

### *Description:*

*High guest contact position. Must be willing to serve guests in a friendly and courteous manner. Above average ability to speak and understand English required. Must be able to work alone or as part of a team. Must be able to take direction from supervisors and managers. Must have ability to be pleasant and helpful to customers. Should be friendly and outgoing.*

## **Job Training required: Yes**

*Length of job training:*

*16 hours*

*Hours per week during training period: 30*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*Associates will attend orientation, department training, and complete "on the job training".*

## **Need to wear uniform: Yes**

*Uniform Policy:*

*Associates are issued uniforms free of charge. They are responsible for providing footwear*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

## **Dress Code: Yes**

*Description:*

*Associates are expected to wear complete uniform while working.*

**Types of Cultural Opportunities:**

*Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Company Parties, Movie or Game Nights*

**Additional Details about Cultural Offerings:**

*Kings Dominion offers various cultural opportunities throughout the season. Students will have the opportunity to explore areas all across the Unites States ranging from another Cedar Fair Parks to Niagara Falls. These travel locations will be provided to students during their time at the park.*

**Local Cultural Offering:**

*Kings Dominion utilizes the GRTC bus system which will pick up and drop off students to locations in Richmond, to which they can explore the surrounding areas. Richmond has a variety of shopping centers, dining locations and indoor/outdoor recreational activities throughout the summer season.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

**Employer-owned or employer-arranged housing description:**

*Associate housing is co-ed dormitory style housing, with 4 occupants per room. We work to fulfill roommate requests as long as we have open availability. Each room has a refrigerator. There is a shared kitchen on each floor, community bathrooms and showers on each floor, a rec room, and outside picnic tables. Associates have free use of the swimming pool located at the adjoining campground. There is laundry facilities on site that associates can pay to use. Associates will be required to provide their own bed linens.*

**Lease Agreement:** *Yes*

**Onsite Amenities:**

*WiFi: Yes*

*Description:*

*Phone Service: Yes*

*Description:*

*Kitchen facilities: Yes*

*Description:*

*There is a shared kitchen on each floor of the dormitory.*

*Laundry facilities: Yes*

*Description:*

*For a fee, there is an onsite laundry facility.*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 2*

*Suggested Occupancy Per Room: 2*

*Rooming Arrangement Description:*

*Associate housing is co-ed dormitory style housing, with 2 occupants per room (not co-ed). We work to fulfill roommate requests as long as we have open availability.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$52*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$150*

*Description:*

*The housing deposit is deducted out of the second pay check.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Housing deposits will be refunded if the room is returned in clean and damaged free and the associate worked the agreed upon dates listed on their Hiring Agreement.*

*Details About Deposit Refund:*

*Housing deposits will be returned via direct deposit within 4 weeks of check out.*

### **Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Housing is located next to the park, it is a quick walk to the work site.*

*Employer-Provided Transportation*

*Estimated commute time: Under 15 minutes*

*Employer-Provided Transportation is free of charge*

*Description: Kings Dominion provides a shuttle bus to the park every 15 minutes.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

*We recommend you travel to Richmond, VA. If you plan to arrive in Richmond by plane, train or bus between the hours of 8:00 am to 8:00 pm a Kings Dominion staff member will come pick you up, FREE of charge! If you wish to be picked up, please email arrival information to [international@kingsdominion.com](mailto:international@kingsdominion.com) no later than two weeks BEFORE your scheduled arrival date. You can arrive to associate housing up to 24 hours prior to your start date.*

### **Below are some transportation options to Richmond:**

*Richmond International Airport (RIC)- Located about 30 minutes south of Doswell. This is one of the primarily used airports for students in the Work & Travel program. There are frequent pick-ups at this location due to its popularity in arrivals.*

*Richmond Train Station: Located about 30 minutes south of Doswell. This train station travels from various cities and drops off in Richmond. Feel free to travel by train and we will pick you up from the Richmond station.*

*Greyhound: Bus Station- Located about 20 minutes south of Doswell. Greyhound Buses travel from various cities and has a drop off location in Richmond. If your flight lands in a city that has Greyhound, travel on the bus and we will pick you up from the Greyhound station.*

**Suggested Arrival Airport:**

*Richmond International Airport, RIC, Less than 25 miles*

**Estimated cost of transportation to worksite from suggested airports: \$50 to \$75**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

*Quality Inn Richmond Airport*

*5240 Airport Square Ln*

*Sandston , Virginia 23150*

*<https://www.choicehotels.com/virginia/sandston/quality-inn-hotels/va033?source=gyxt>*

*804-226-1800*

*\$50 to \$75*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:**

**Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: Yes*

*Details about how to apply for Social Security Number:*

*Kings Dominion will schedule and provide transportation to the Social Security office.*

*Nearest SSA Office: Richmond , Virginia , Less than 25 miles*

**Other:**

*Wage Payment Schedule:*

*Associates are paid bi-weekly direct deposit.*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups:*

*Grooming Requirements:*

*Associates are expected to dress in a manner consistent with Kings Dominion values. Hair must be neat, clean and well groomed, Tattoos are permitted as long as they do not display slogans or images that are demeaning, feature profanity or other messages that do not*

*promote or enhance a safe, inclusive, productive environment.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*At Kings Dominion safety is one of our Cornerstones so while working in the park Associates may not use or have visible their cell phones.*

## COMMUNITY AMENITIES

***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*