



Damariscotta River Grill - Service Support (Bus/Run)

HOST INFORMATION

Company Description:

Come work for a family business! We are a busy restaurant with over 100 seats in downtown Damariscotta. We serve Lunch and Dinner 7 days a week. Our team is made up of about 6 to 8 cooks and prep people, several dish/cold station people and 15-20 service staff who work server, bartender and bus/run positions. The business is owned and operated by a couple - Tim and Tamara - who bought the restaurant in June 2019 from the previous owners who had the business for almost 17 years.

The work environment is fast paced, but fun with everyone working together toward the same goals. The town of Damariscotta is a classic Maine small town, located at the head of the Damariscotta River which leads out to the ocean. There are dozens of activities in the area from boating to swimming to hiking, museums, shopping, theater and so on. A few beaches are near by both river and lakes and the ocean.

Students on the Cultural exchange work in several restaurants in the area and both Tim and Tamara have several years of experience hosting students.

Host Website: <http://damariscottarivergrill.com>

Site of Activity: Damariscotta River Grill

Parent Account Name: Damariscotta River Grill

Host Address: 155 Main Street Damariscotta , Maine , 04543

Nearest Major City: Portland , Maine , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

The parts of this job are very interactive and working with guests, but also include being flexible in doing some dishes and clean up. Job duties include bussing tables, setting tables, walking guests to their table, carrying heavy dish trays of food to tables (up flights of stairs) and bringing dirty dishes down. Key to this job is interacting in a friendly and positive manner with the public.

Typical Schedule:

11am-4pm and 5pm-10pm

Seasonal changes to job duties or available hours: Yes

Depending on how well things go and you do, helping guests directly is a possibility (and earning tips!)

Drug Test required: No

COMPENSATION

Hourly Wage: \$12.15

Eligible for Tips: Yes

Support is tipped out by servers \$10-\$25 shift

Estimated weekly wages including tips: \$500

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Busier on the weekends when we would expect candidates to work doubles.

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

discounted meal.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

heavy dish trays and bringing them upstairs

Standing for entire shift

Handling cleaning chemicals

Need to wear uniform: *No*

Dress Code: *Yes*

Description:

pants or skirts to the knee, clean and pressed neutral color t-shirt.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Shopping Trips, Trips to Nearby/Major Attractions, Company Parties, Potlucks or Dinners

Additional Details about Cultural Offerings:

You are invited to all of the activities that we do with the team which may include staff parties, or gatherings! We will provide tours of the area and make sure you have a chance to visit the beach, the lake, the lighthouse and enjoy some lobsters!

Local Cultural Offering:

You get a free shift meal as well while working on the beautiful waterfront!

HOUSING AND TRANSPORTATION

Housing Provided: *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

Employer-owned or employer-arranged housing description:

You will be housed 2-3 to a bedroom (separate beds), 2 bathrooms on site, washer/dryer and bikes to get to and from work and surrounding area attractions. Housing is \$145/wk. Utilities are included.

Lease Agreement: *No*

Onsite Amenities:

WiFi: Yes

Description:

FREE wifi

Phone Service: Yes

Description:

Use the phone, and use WIFI!

Kitchen facilities: Yes

Description:

There is the kitchen available to use!

Laundry facilities: Yes

Description:

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 1 - 3

Rooming Arrangement Description:

2-3 beds to a room!

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$145

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$150

Description:

Deposit is taken at the start of your program, cash or being deducted from your paycheck are options.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

You will receive your deposit back at the end of your program if the apartment is left the way that you came in. It should be: 1. clean 2. no repairs needed. 3. no damage

Details About Deposit Refund:

cash return

Transportation to Worksite:

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No

Bicycles are available to rent: No

Estimated cost: \$

Description: mostly back roads

Arrival Instructions:

There is a bus (CONCORD COACH LINES) that goes directly from Logan Airport (in Boston) to downtown Damariscotta, we will meet the students in Damariscotta and arrange travel to their living quarters. Arrival can be at any time. It is about 3 hours by bus from the airport.

There are 2 buses a day - check the schedule! - a mid day and an afternoon. Students should choose a flight that arrives in Boston before 2pm!

We can be reached via email at timandtamara@gmail.com

Suggested Arrival Airport:

Logan Airport, BOS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:**Suggested After-Hours Accommodation:**

Courtyard by Marriott
225 William F McClellan Hwy
Boston , Massachusetts 02128
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding:**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

go to the office

Nearest SSA Office: Augusta , Maine , Less than 25 miles

Other:

Wage Payment Schedule:

every week on Friday via Direct Deposit

Meal Plan: Optional

Estimated Cost Per Day: \$5

Meal Plan Description:

Food is offered to all service staff at a 50% discount. Kitchen staff have a free shift meal.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups:

Grooming Requirements:

good hygiene.

Second Job Availability: Yes, likely

Applicable Company Policies:

Schedules are often 8am to 4pm and/or 3pm to 10pm. Students can expect to work 6 to 9 shifts per week, some doubles. Hour breaks in between double shifts.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library