



Damariscotta River Grill - Dish/Prep

HOST INFORMATION

Company Description:

Come work for a family business! We are a busy restaurant with over 100 seats in downtown Damariscotta. We serve Lunch and Dinner 7 days a week. Our team is made up of about 6 to 8 cooks and prep people, several dish/cold station people and 15-20 service staff who work server, bartender and bus/run positions. The business is owned and operated by a couple - Tim and Tamara - who bought the restaurant in June 2019 from the previous owners who had the business for almost 17 years.

The work environment is fast paced, but fun with everyone working together toward the same goals. The town of Damariscotta is a classic Maine small town, located at the head of the Damariscotta River which leads out to the ocean. There are dozens of activities in the area from boating to swimming to hiking, museums, shopping, theater and so on. A few beaches are near by both river and lakes and the ocean.

Students on the Cultural exchange work in several restaurants in the area and both Tim and Tamara have several years of experience hosting students.

Host Website: <http://damariscottarivergrill.com>

Site of Activity: Damariscotta River Grill

Parent Account Name: Damariscotta River Grill

Host Address: 155 Main Street Damariscotta , Maine , 04543

Nearest Major City: Portland , Maine , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

This position will hold a few different kitchen jobs to give you a variety of experiences including: washing dishes, pots and pans, sweeping and mopping and cleaning up. Also light cooking jobs such as prep, shucking oysters, assembling salads.

Typical Schedule:

9am-4pm and/or 5pm-11pm; some shifts are 12pm-10pm.

Seasonal changes to job duties or available hours: Yes

If you do a great job, and can learn new things, we would be happy to have them do higher level cooking jobs (which means more pay too!)

Drug Test required: No

COMPENSATION

Hourly Wage: \$12.15

Eligible for Tips: Yes

Support staff is tipped out by servers on busy nights \$10-\$25 a night.

Estimated weekly wages including tips: \$550

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 60

Potential fluctuation in hours per week:

Candidates willing to work doubles or a 6th day will earn the most hours. 50 hours a week (40 regular) and 10 overtime is the norm in July and August.

Average number of hours per week reached by last year's seasonal employees: 50

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

free meal

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

trash bags, dish racks, trays, buckets of ice

Standing for entire shift

Handling cleaning chemicals

Job Training required: Yes

Length of job training:

2 paid training shifts then on the job learning

Hours per week during training period: 35

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

none

Need to wear uniform: Yes

Uniform Policy:

socks, close toed shoes, we may have specific t-shirts to wear which would be provided.

Cost of uniform: \$0

Uniform laundry: Provided at no cost

Dress Code: No

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Shopping Trips, Trips to Nearby/Major Attractions, Company Parties, Potlucks or Dinners

Additional Details about Cultural Offerings:

You are invited to all of the activities that we do with the team which may include staff parties, or gatherings! We will provide tours of the area and make sure you have a chance to visit the beach, the lake, the lighthouse and enjoy some lobsters!

Local Cultural Offering:

You get a free shift meal as well while working on the beautiful waterfront!

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

You will be housed 2-3 to a bedroom (separate beds), 2 bathrooms on site, washer/dryer and bikes to get to and from work and surrounding area attractions. Housing is \$145/wk. Utilities are included.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

FREE wifi

Phone Service: Yes

Description:

Use the phone, and use WIFI!

Kitchen facilities: Yes

Description:

There is the kitchen available to use!

Laundry facilities: Yes

Description:

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 1 - 3

Rooming Arrangement Description:

2-3 beds to a room!

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$145

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$150

Description:

Deposit is taken at the start of your program, cash or being deducted from your paycheck are options.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

You will receive your deposit back at the end of your program if the apartment is left the way that you came in. It should be: 1. clean 2. no repairs needed. 3. no damage

Details About Deposit Refund:

cash return

Transportation to Worksite:

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No

Bicycles are available to rent: No

Estimated cost: \$

Description: mostly back roads

ARRIVAL INFORMATION

Arrival Instructions:

There is a bus (CONCORD COACH LINES) that goes directly from Logan Airport (in Boston) to downtown Damariscotta, we will meet the students in Damariscotta and arrange travel to their living quarters. Arrival can be at any time. It is about 3 hours by bus from the airport.

There are 2 buses a day - check the schedule! - a mid day and an afternoon. Students should choose a flight that arrives in Boston before 2pm!

We can be reached via email at timandtamara@gmail.com

Suggested Arrival Airport:

Logan Airport, BOS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

*Courtyard by Marriott
225 William F McClellan Hwy
Boston, Massachusetts 02128
\$100 to \$150*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding:

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

go to the office

Nearest SSA Office: Augusta , Maine , Less than 25 miles

Other:

Wage Payment Schedule:

every week on Friday via Direct Deposit

Meal Plan: Optional

Estimated Cost Per Day: \$5

Meal Plan Description:

Food is offered to all service staff at a 50% discount. Kitchen staff have a free shift meal.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups:

Grooming Requirements:

good hygiene.

Second Job Availability: Yes, likely

Applicable Company Policies:

Schedules are often 8am to 4pm and/or 3pm to 10pm. Students can expect to work 6 to 9 shifts per week, some doubles. Hour breaks in between double shifts.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library