



WORK & TRAVEL USA

## Chico Hot Springs Resort - Dishwasher

### HOST INFORMATION

**Company Description:**

*Chico Hot Springs is located in the heart of Paradise Valley, just north of Yellowstone National Park, and nestled in the foothills of the breathtaking Absaroka mountain range. It is in a remote location with natural beauty surrounding. Nature lovers and those who like outdoor adventures will appreciate this location.*

*Chico Hot Springs is a resort that was built in the early 1900's. It offers 110 lodging rooms, a hot springs pool, two restaurants, saloon, gift shop and convention/banquet facilities. Typically, there are 165 employees staffed year-round with an increase of about 20 during the summer. Jobs vary from cleaning rooms, dishwashing and possibly food service. Chico never closes, it is open every day of the year.*

**Host Website:** <http://www.chicohotsprings.com>

**Site of Activity:** Chico Hot Springs Resort

**Parent Account Name:** Chico Hot Springs Resort

**Host Address:** 163 Chico Road Pray, Montana, 59065

**Nearest Major City:** Livingston, Montana, Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Responsible for washing all restaurant service and kitchen dishes. This person must be able to work under pressure and take initiative during slow times. This person must be a team-player, service oriented and willing to enthusiastically engage guests. Training will be provided. Physical requirements: able to reach, bend and stoop. Able to lift or carry 5 lbs. to 40 lbs. Able to work with full use of both hands. Must have the ability to read, write and verbally understand instructions given in the English language.*

**Typical Schedule:**

*Schedule will vary but will include at least 32 hours a week. Days will vary from week to week. Hours will more than likely increase.*

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$13

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$352

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 40

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 55

**Potential fluctuation in hours per week:**

During weekends and holidays employees will work the most hours.

**Average number of hours per week reached by last year's seasonal employees:** 45

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Meal plan is included with payment of rent. Free swimming in the hot springs pool. Free horseback riding with exchange of helping with duties in the horse barn.

## JOB REQUIREMENTS

**English Level required:**



**Upper-Intermediate**

**Required to be 21+:** Yes

**Previous Experience required:** No

**Qualifications & Conditions**

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

**Description:**

*Physical requirements: Able to reach, bend and stoop. Able to lift or carry 5 lbs. to 40 lbs. Able to work with full use of both hands. Able to work in heat over 80 degrees F. Able to stand and walk for long periods of time. Able to work irregular and long hours as needed.*

**Job Training required:** Yes

*Length of job training:*

*2+ days*

*Hours per week during training period: 32*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*Must have the ability to read, write and verbally understand instructions given in the English language. Dishwashers serve as a representative of our company and must display courtesy, respect, tact and discretion in all interactions with other employees, owners, guests and members of the local community.*

**Need to wear uniform:** Yes

*Uniform Policy:*

*A uniform blouse/shirt will be provided by the employer at no cost.*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

*Description:*

*Clean, dark pants or new jeans and neat comfortable shoes. A uniform blouse/shirt, provided by the employer at no cost, must be worn during working hours.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Holiday Events*

**Additional Details about Cultural Offerings:**

*A full day trip to Yellowstone National Park is scheduled in June. In July you will have a chance to attend the Livingston Rodeo to watch barrel racing, bull riding and more, closing with a show of fireworks. In August you will be driven to the nearest big city of Bozeman for a day of shopping.*

**Local Cultural Offering:**

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

Rooms include a bunk bed and a rack to hang your clothes and store belongings. Sheets, pillow and a blanket are provided. Each room has a fan and a heater. There is a living area with a TV and there are two bathrooms which are shared amongst the residents. A refrigerator/freezer, microwave, free washer and dryer are available and are included in your rent cost. Free Wi-Fi. A land line telephone is available in the employee housing unit. A hot springs pool is available at no charge and is open from 7:00 am until 11:00 pm every day. A Manager is on duty all hours of the day and night.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

WiFi is available property wide but there is better service in some areas over others. Upon arrival, you will be given a password to access WiFi. There is no extra cost.

Phone Service: Yes

Description:

There is a land line available in the housing unit or you may come to Sharon's office in the Administrative Building. She will assist you in calling. Also, the lobby desk is manned 24 hours a day.

Kitchen facilities: No

Description:

Laundry facilities: Yes

Description:

A washer and dryer are available in the housing unit free of cost. Employee must provide own clothes soap and dryer sheets.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

There are 10 rooms made available to employees of Chico Hot Springs. A set of bunk beds is in each room which means there will be 1 or 2 people per room. You may request to share a room with your friend/partner, otherwise, rooms are assigned and keys are issued upon arrival on the property.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$42

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

*Housing Deposit: Yes*

*Cost: \$50*

*Description:*

*Rental cost is automatically deducted from your paycheck, starting with your first paycheck. Depending on the amount of your first paycheck, the housing deposit may be fully deducted (\$50) or it may be divided in half, \$25 out of the first paycheck and \$25 out of the second paycheck.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Employee must return their key and leave the room clean and undamaged. Linens (sheets, blanket and pillowcase) are to be delivered to Housekeeping before departing.*

*Details About Deposit Refund:*

*If the key is returned and the room is left clean and undamaged, the full housing deposit of \$50 will be refunded in your last paycheck.*

### **Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Housing is provided on property and requires a couple minute walk to your department.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

There are two options for your travel to Pray, Montana.:

- 1) Fly into Bozeman-Yellowstone International airport in Belgrade, Montana, or
- 2) Take the Greyhound bus lines ([www.greyhound.com](http://www.greyhound.com)) into Bozeman, Montana.

A free pick-up offered by Chico Hot Springs will be provided to and from Belgrade or Bozeman for your arrival and departure into Montana. The free pick-up is only for arrivals occurring Monday-Friday between 9 am and 9 pm. If you plan to arrive outside of pick-up days or times, please book a hotel room and take a free shuttle from the airport. A representative of Chico Hot Springs will pick you up on the following work day. The stay at a nearby motel will be at your own expense.

Students MUST email their arrival information to Sharon Nardin ([Sharon@chicohotsprings.com](mailto:Sharon@chicohotsprings.com)) as soon as possible or at least 2 weeks prior to arrival to the United States. Details about a scheduled pickup will be communicated to the student once the itinerary has been received.

### **Suggested Arrival Airport:**

Bozeman-Yellowstone International airport in Belgrade, Montana, BZN, Less than 50 miles

**Estimated cost of transportation to worksite from suggested airports: \$0 to \$25**

### **If arriving after regular hours:**

### **Suggested After-Hours Accommodation:**

Super 8 by Wyndham Belgrade/Bozeman Airport  
6450 Jackrabbit Lane  
Belgrade, Montana 59714

[www.wyndhamhotels.com/super-8/belgrade](http://www.wyndhamhotels.com/super-8/belgrade)  
(406) 924-9400  
\$50 to \$75

Comfort Inn  
1370 N. 7th Ave.  
Bozeman , Montana 59715  
[www.comfortinnbozeman.com](http://www.comfortinnbozeman.com)  
(406) 587-2322  
\$50 to \$75

## TRAINING AND ONBOARDING

### **Pre-Arrival Onboarding:**

### **Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

A few days after arrival, students will be transported to the Social Security office in Bozeman. To apply, you will need to complete a Social Security card application ahead of time (forms will be provided to you after your arrival), your DS2019 and passport. Once applied for, the card is sent in the mail to Chico Hot Springs.

Nearest SSA Office: Bozeman , Montana , Less than 50 miles

### **Other:**

Wage Payment Schedule:

Paychecks are issued bi-weekly and will be direct deposited to a travel card. A travel card is issued by the local bank and is a debit card that can be used at stores to purchase items and at ATM machines on and off property.

Meal Plan: Optional

Estimated Cost Per Day: \$0

Meal Plan Description:

Students are allowed one meal per day per shift.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups:

Grooming Requirements:

Overall appearance must be clean and neat. Hair should be neatly cut and conservatively styled. If it is long, it should be neatly pulled back while you are working. Beards and mustaches must be kept neatly trimmed. No visible tattoos, body or facial piercings. No unnaturally colored hair.

Second Job Availability: No, unlikely

*Applicable Company Policies:*

*A Welcome Handbook will be provided to the student immediately after their arrival. An Employee Guidelines booklet will be provided once attending a Destination Chico class. Company policies are outlined in these booklets.*

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Restaurants, Public Library, On Property Pool*

***Walking Distance from Housing:***

*Restaurants, Public Library, On Property Pool*

***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank*

***Unavailable:***

*Fitness Center, Internet Cafe*