



## Bucks T4 Lodge and Dining - Dishwasher

### HOST INFORMATION

**Company Description:**

*Do you love the great outdoors? Are you interested in being part of a professional, hospitality-oriented, fun and friendly team? Are fresh air and beautiful vistas something you crave? If all this sounds appealing, we urge you to consider becoming a member of our team at Buck's T-4 Lodge and Restaurant in Big Sky, Montana.*

*Buck's T-4 is one of the first established businesses in Big Sky. We offer both fine dining and casual dining, as well as rustic Montana lodging. Our location is ideal for anyone who loves outdoor activities from skiing, fishing, hiking, biking, whitewater rafting, horseback riding and we are just 40 minutes from Yellowstone National Park!*

*We offer onsite staff housing with satellite TV and wireless internet, free breakfast is included if your shift is in the morning, or dinner is included if you work the evening shift.*

*Buck's T-4 has been a Big Sky tradition for over 50 years. We seek lively, creative, and motivated individuals excited to spend the season in Big Sky. We look forward to having you join our team! [www.buckst4.com](http://www.buckst4.com)*

*We provide employee housing onsite for \$75/week plus a \$300 deposit! Employees receive 50% off menu items plus a free shift meal on work days!*

**Host Website:** <https://www.buckst4.com/>

**Site of Activity:** Bucks T4 Lodge and Dining

**Parent Account Name:** Bucks T4 Lodge and Dining

**Host Address:** 46625 Gallatin Road Gallatin Gateway, Montana, 59716

**Nearest Major City:** Big Sky, Montana, Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Performs a variety of entry-level dishwashing tasks. Routinely cleans, washes and stores food and beverage service items, equipment, and the kitchen area. Assist with other kitchen duties as assigned.*

*Work in designated station set by the manager.*

*Keeps all kitchen areas, equipment, machines, etc. clean, sanitized and organized during individual shift. Assist all cooks and chefs as necessary. Assist in daily cleaning and sanitation duties. Maintain clean and safe work area. Maintain cleanliness of all kitchen and dining*

room materials. Follow all machine cleaning procedures. Assist all cooks in daily preparation of menu items. Report to work at designated time in clean, neat and approved uniform. May periodically train new employees or staff from other departments.

Complies with all health and safety codes in handling and storage of all food products and kitchen equipment. Varied hours; both AM and PM are required. Will work with various soaps and cleaning chemicals. Gloves, aprons and safety materials are provided.

**Typical Schedule:**

Hours vary based on business needs.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$18

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$576

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 50

**Potential fluctuation in hours per week:**

**Average number of hours per week reached by last year's seasonal employees:** 32

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

50% off menu items plus a free shift meal on work days.

## JOB REQUIREMENTS

**English Level required:**



**Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*Ability to bend, lift items, work on hands and knees, lift dish racks, plates, glassware, silverware, and kitchen appliances.*

*Standing for entire shift*

*Handling cleaning chemicals*

*Other qualifications or conditions*

*Description:*

*Work outdoors and indoors, high activity job. Lots of movement. Must be physically fit. Lifting required for all positions. Kitchen Restaurant: Working in dish room where it can get very warm. Heavy racks of dishes will need to be lifted continually during shift.*

**Job Training required:** Yes

*Length of job training:*

*One week.*

*Hours per week during training period: 32*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Please bring black pants and comfortable, non-marking, black sport shoes. Employer provides uniform shirt.*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** No

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

**Additional Details about Cultural Offerings:**

The employer may set up trips to Yellowstone National Park based on availability of outfitters; outfitters charge at a discounted rate. Employer gives out the local bus schedule and helps employees get around town and know about local events, such as Christmas, New Years and holiday celebrations.

**Local Cultural Offering:**

Downhill skiing and cross country skiing are available in the area for a charge. Students enjoy a local ice skating rink. Employees receive 50% of all menu items.

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

**Employer-owned or employer-arranged housing description:**

We offer onsite staff housing with satellite TV and wireless internet for our team members along with lodging/dining discounts. We have two types of employee housing: There are two housing units with a common area with kitchen, 5 bedrooms and 3 bathrooms for five students per unit of the same gender. There are housing units with a common area with kitchen, 1 bedroom and 1 bathroom for 2 students per unit of the same gender. Students receive a free employee meal on shift days. On days off breakfast is available for \$6.50+tax. Employees also receive 50% off menu items!

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

A WiFi password will be provided upon arrival.

Phone Service: Yes

Description:

Cell phone service is available. Some areas of property have limited coverage. A landline is available. Someone will always be at the front desk of the hotel 24 hours per day.

Kitchen facilities: Yes

Description:

Each housing unit has a kitchen with a full sized refrigerator, full size range and oven and microwave. Pots, pans, dishes, glassware, and utensils are also in housing.

Laundry facilities: No

Description:

Employees can take laundry to the local laundry mat located in the town center. They can take the Skyline Bus for free directly from Buck's T4 to within a couple of blocks of the laundry mat.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

*Only employees of the same gender will be placed in housing together.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$75*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$300*

*Description:*

*Deducted from first and second paychecks.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Deposit will be refunded within 2 weeks of vacating property if terms in lease are met.*

*Details About Deposit Refund:*

*Refunded by check.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Housing is on site, 100 meters from work.*

## ARRIVAL INFORMATION

**Arrival Instructions:**

*Please contact employer at least 3 weeks before departure from home country to discuss arrival in Bozeman. Employee will need to fly into the Bozeman Yellowstone International Airport BZN located in Belgrade, MT. Employer will make arrangements to have a ride available from the airport to Buck's T4 as long as ample notification has been made prior to the arrival. Ride will make a stop at a local grocery store on the way so that groceries can be purchased for the week ahead. Have cash money available for groceries.*

*Contact Bethany at [bethany@buckst4.com](mailto:bethany@buckst4.com) to confirm travel itinerary.*

**Suggested Arrival Airport:**

*Bozeman Yellowstone International Airport, BZN, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$0 to \$25**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Comfort Inn  
1370 7th Ave  
Bozeman , Montana 59715  
<https://www.choicehotels.com/montana/bozeman/comfort-inn-hotels/mt029>  
(406) 587-2322  
\$75 to \$100

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:**

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Employer will provide directions on how to navigate to Social Security Office via public transportation.

Nearest SSA Office: Bozeman , Montana , Less than 50 miles

**Other:**

Wage Payment Schedule:

Every two weeks.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups:

Grooming Requirements:

Clean, professional appearance. Tattoos may not be visible during work shifts. Must have natural hair color. No facial piercings and no more than 2 ear piercings.

Second Job Availability: Yes, likely

Applicable Company Policies:

**CELL PHONE USAGE**

- Cell phones are not allowed to be used during shift.

**SMOKING**

- No smoking allowing inside of employee housing.
- No smoking allowed inside any buildings on property.
- While on property, smoking is only allowed in one of two designated areas outside. If you would like to know where to smoke, please ask the Director of Human Resources during orientation.
- Dispose of cigarette butts properly, not on the ground.

## *SCHEDULING*

- *The manager of each department will create the schedules. All scheduling questions and concerns will need to be made directly with the department manager.*

## COMMUNITY AMENITIES

### ***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*